

EXHIBIT A

Cracker Barrel Old Country Store Inc**ED-140289****TED MOORE**

Agency	Type	Seq	Last	First	Middle	SSN	Received
300911	7	1	RODGERS	DWIGHT		12/12/02	7/2002

BOJANGLES Reference Report

Edge spoke with Simons Ray, the General Manager of MTM ARBYS.
The following information was furnished concerning the applicant.

Dates of Employment Claimed: 1/2001 to 6/2002
Dates of Employment Reported: 1/2001 to 6/2002

Job Title Claimed: GENERAL MANAGER
Job Title Reported: General Manager

Salary Claimed: \$43K
Salary Reported: Unknown

Applicants Performance: Very good - He brought the store numbers way up.

Integrity & Trustworthiness: Excellent

Interpersonal Skills: Excellent - He has great customer relation skills

Further Development Area(s): No Issues

Reliability: Very reliable

Appearance: Neat and professional, well groomed

Personal Conduct/Integrity: Excellent

Ability To Get Along With Others: Excellent

Ability To Accept Criticism: Excellent

Productivity: Excellent - great sales

Attitude To Work/Co-Workers/Supervisors: Excellent

Ability To Understand/Follow Instructions: Excellent

Willingness To Handle Assignments: Excellent

Punctuality: Excellent - very punctual

Safety Consciousness: Excellent

Reason For Resignation: He was terminated, he was following company policy and suspended a team member for a few days. That team member became very upset and due to actions taken by that member, Dwight was terminated.

Eligible For Rehire: Unsure - Human Relations want to meet with Dwight to see if the situation can be rectified.

Contact By Recruiter: No Phone Number: N/A Best Time: N/A

Edge Information Management, Inc. 7/19/02 12:57:17 PM

*** END OF REPORT ***

Edge Informanagement, Inc.

This Report Printed On: 7/19/02

2:25 pm

EEOC Doc's 000184
Rodgers v. CB

Page -1 of 1

Dwight Rodgers Docs
Prod. to EEOC 000041

EXHIBIT B

Area Manager

- Managed 24 supervisors and 85 merchandisers in the implementing of company planograms.
- Implemented the training program for new projects.
- Completed performance reviews on supervisors.
- Completed Quality Assurance inspections on completed assignments.
- Managed the administrative office hiring of temporary staff personnel.

Cochise College **US Arizona Sierra Vista,**
Bachelor's Degree

Completed 1 of my 3.5 years. Relocated due to military spouse.

University of Maryland **US Maryland College Park**
Bachelor's Degree

Completed 1.5 years of my 3.5 years of college. Relocated with military spouse.

Centron College **US Virginia Norfolk**
Bachelor's Degree

Completed 1 year of my 3.5 years of college.

SKILLS

Skill Name Skill Level Last Used Experience

Basic Sales Certified and instructed qualified Expert Currently used 6 years

REFERENCES

Mr. Michael Schuler **Bonanza Restaurant Inc.** **Area Manager**

Phone Number: 803-411-1101

Reference Type: Professional

Dorothy Dyles **Athens Daily News** **Circulation Director**

Phone Number: 800-822-4438

Reference Type: Professional

Mr. Floyd Baker **NW Merchandising Company Inc.** **President of Operations**

Phone Number: 800-735-1047

Reference Type: Professional

James Runden **RTM Incorporated** **Area Supervisor**

Phone Number: 770-895-9310

Reference Type: Professional

James Runden **RTM Incorporated** **Area Supervisor**

Phone Number: 770-895-9310

Reference Type: Professional

ADDITIONAL INFORMATION

Completed the Equal Employment Opportunity Officers course. Worked as a Equal Employment Opportunity Specialist for 3 years.

EEOC Doc's 000169
 Rodgers v. CB

Dwight Rodgers Docs
 Prod: to EEOC 000026

Moore Ted 402

From:
Sent:
To:
Subject:

Medoff Burt 402

Monday, June 24, 2002 5:21 PM

Moore Ted 402

FV: Monster Resume #15097421 Associate Restaurant Manager FLCTRES081002BM
Monster Job #15093351

Original Message

From: DNR0DGG@YAHOO.COM (mailto:DNR0DGG@YAHOO.COM)

Sent Friday, June 21, 2002 6:38 PM

To: Medoff Burt 402

Subject: Monster Resume #15097421 Associate Restaurant Manager
FLCTRES081002BM Monster Job #15093351

Monster resume #15097421

*Professionalism First

Job ref code FLCTRES081002BM

Monster job #15093351

Name: DWIGHT RODGERS

Street: 404 SUMMIT LAKE DRIVE

City/Town: STONE MOUNTAIN

State: GA

Postal Code: 30085

Country: US

Phone Number: 770-488-6102

Fax Number: 770-488-4062

Email: DNR0DGG@YAHOO.COM

Relocating: Will Relocate

Salary Requirements: 44000 USD/year

Work Requirements: Full-Time Employee

Education: Bachelors Degree

Work status: US I am authorized to work in this country for any employer

DWIGHT RODGERS

404 SUMMIT LAKE DRIVE

STONE MOUNTAIN, GA 30085

US

DNR0DGG@YAHOO.COM

Primary Phone: 770-488-6102

Secondary Phone: 770-488-4062

Mobile: 678-595-6174

Fax: 770-488-4062

*Professionalism First

Resume #15097421

OBJECTIVE

To obtain a position in management with your company that would give me the opportunity of advancement to use the skills and knowledge I have obtained while working in the restaurant management field.

TARGET JOB

Target Job Title: GENERAL MANAGER

Alternate Target Job Title: MULTI-UNIT MANAGER

EEOC Doc's 000167
Rodgers v. CB

Desired Job Title: Employee
 Desired Status: Full-Time
 Desired Salary: 44,000.00 USD Per Year
 Site Location: No Preference
 Description of my perfect job:

One that would allow to advance to a senior management position by implementing and developing my managerial traits and knowledge.

Manager Level: Management (Manager/Director of Staff)
 Date of Availability: Immediately

TARGET COMPANY

Company Size: No Preference
 Category: Restaurant and Food Service
 Description of my ideal company:

One that promotes a continued education and allows its employees the chance to advance and demonstrate their abilities.

TARGET LOCATIONS

Relocate: Yes

US

WORK STATUS

US: I am authorized to work in this country for any employer.

EXPERIENCE

8/2001 - Present RTM Southern Incorporated Atlanta, Georgia
 General Manager

- Manage 2 assistant managers and 20 team members.
- Control food cost and inventory accountability.
- Interview, select and develop restaurant personnel.
- Maintain In-Line P&L, General Ledger reconciliation and budgeted sales.
- Designed and implemented the local store marketing program.
- Completed performance reviews on subordinate managers and team members.

8/1999 - 8/2001 Bojangles Restaurant Inc. Martinez, Georgia
 Training Unit Director

- Implemented company training program with new management candidates and restaurant staff. Responsible for training and maintaining phase I and II training and certification of restaurants.
- Train area management staff in restaurant operating procedures and certification.
- Interview, select and develop management trained candidates.
- Maintained P&L's and implemented yearly budget.
- Implement and managed the local store marketing program.

8/1998 - 5/1999 Bojangles Restaurant Inc. Greenwood, South Carolina
 Unit Director

- Operated shifts without supervision.
- Interviewed, selected and developed restaurant level personnel.
- Implemented training courses for new restaurant personnel.
- Established restaurant goals and budget.
- Completed performance reviews.
- Controlled food cost and inventory.

2/1997 - 6/1998 Athens Daily News Athens, Georgia
 District Manager

- Supervised the delivery and sales of newspapers on district 18.
- Promoted sales of company paper through cold calling and route maintenance.
- Maintained customer log of stops and starts for a timely delivery of paper stops and starts.

10/1995 - 12/1997 Prestige Staffing/Merchandising Services Athens, Georgia
 Operating Partner/Owner

- Recruited and trained personnel to assist efforts with personnel shortages for various positions.
- Managed the work performance of company temporary personnel.
- Negotiated contracts for the filing of services personnel and their salaries.
- Coordinated the marketing and advertising for recruitment of company services.

10/1992 - 3/1995 PIA Merchandising Company Inc. Clear Water, Florida

EEOC Doc's 000168
 Rodgers v. CB

IMAGE

EXHIBIT C

CONFIDENTIAL



EMPLOYEE STATUS CHANGE

EMPLOYEE'S
NAME

Dwight Rodgers

S.S. #

227 92 7302

LOCATION

#95

EFFECTIVE
DATE

7 19 99

Mo. Da. Yr.

REASON (S)

☐ (NH)
NEW HIRE
(Attach Employee
Information Card)

☐ (RH)
REHIRE
(Attach Employee
Information Card)

☐ (PR)
PROMOTION

☐ (DE)
DEMOTION

☐ (MI)
MERIT INCREASE

☐ TERMINATION*

☒ OTHER

☐ T ☐ PC ☐ SA ☐ NM

Date of Hire: _____

Date of Last Increase: _____

CHANGE (S)

Check all boxes applicable	PRESENT (Does not apply to new employee)	TO
<input checked="" type="checkbox"/> Position Include Job # if known	Trainee (990)	Asst. U.D. (181)
<input type="checkbox"/> Pay Rate		
<input checked="" type="checkbox"/> Location / Store #	18 081	18 453
<input type="checkbox"/> Leave of Absence		
<input type="checkbox"/> Other		

*TERMINATION

Next Review Date _____

☐ Voluntary
☐ Involuntary
LAST DAY
WORKED

Mo. Da. Yr.

PAY
FOR

REG. TIME

VAC.

SEV.

Term Code: _____

 Rehire ☐ Yes
☐ No

COMMENTS

(To include termination details)

 Finished Training: assigned to permanent
 store.

APPROVALS

 M. Schuler
 Initiated by

 7 19 99
 Date

Approval

Date

 Approval

 Date

Human Resources

Date

 Payroll

 Date

 Bojangles 000002
 Rodgers v. CB

CONFIDENTIAL

Bojangles

EMPLOYEE STATUS CHANGE

EMPLOYEE'S
NAME

Dwight Rodgers.

S.S. #

227 92 7302

LOCATION

453

EFFECTIVE
DATE8 9 99
Mo. Da. Yr.

REASON (S)

(NH)
NEW HIRE(Attach Employee
Information Card)☐(RH)
REHIRE(Attach Employee
Information Card)☐(PR)
PROMOTION☐(DE)
DEMOTION☐(MI)
MERIT INCREASE☐

TERMINATION*

☒ OTHER☐ T☐ PC☐ SA☐ NM

Date of Hire:

6/14/99

Date of Last Increase:

CHANGE (S)

Check all boxes applicable	PRESENT (Does not apply to new employee)	TO
<input type="checkbox"/> Position Include Job # if known		
<input type="checkbox"/> Pay Rate		
<input checked="" type="checkbox"/> Location / Store #	1# 453	1# 482
<input type="checkbox"/> Leave of Absence		
<input type="checkbox"/> Other		

*TERMINATION

Next Review Date

☐ Voluntary☐ InvoluntaryLAST DAY
WORKED

Mo. Da. Yr.

PAY
FOR

REG. TIME

VAC.

SEV.

Form Code:

Share ☐ Yes☐ No

COMMENTS

(To include termination details)

Please Transfer and send payroll checks
to new location. Thanks, quite.

APPROVALS

M. Schuler
Initiated by8 9 99
Date

Approval

Mo. Da. Yr.
Date

Approval

Mo. Da. Yr.
Date

Human Resources

8 9 99
Date

Payroll

Date

Bojangles 000001
Rodgers v. CB



EMPLOYEE STATUS CHANGE

EMPLOYEE'S
NAME

Dwight Rodgers

S.S. #

227 92 7302

EFFECTIVE
DATE

1	10	00
Mo.	Da.	Yr.

LOCATION

#482

REASON (S)

☐ (NH) NEW HIRE
(Attach Employee
Information Card)

☐ (RH) REHIRE
(Attach Employee
Information Card)

☒ (PF) PROMOTION

☐ (DE) DEMOTION

☒ (MI) MERIT INCREASE

☐ TERMINATION*

☐ OTHER

☐ T ☐ PC ☐ SA ☐ NM

Date of Hire: _____

Date of Last Increase: _____

CHANGE (S)

Check all boxes applicable	PRESENT (Does not apply to new employee)	TO
<input checked="" type="checkbox"/> Position Include Job # if known	A.U.O. (181)	Unit Director (180)
<input checked="" type="checkbox"/> Pay Rate	\$525.20	561.96 / wk.
<input checked="" type="checkbox"/> Location / Store #	18482	18
<input type="checkbox"/> Leave of Absence		
<input type="checkbox"/> Other		

Next Review Date

12/20/00

TERMINATION

☐ Voluntary
☐ Involuntary
LAST DAY
WORKED

Mo.	Da.	Yr.

PAY
FOR

REG. TIME

VAC.

SEV.

Term Code: _____

 Rehire ☐ Yes
☐ No

COMMENTS

(To include termination details)

 3% merit, 4% promotional increase. Total overall
 7%
 Back to 12-20-99
 Retired 4 X 36.76 = \$147.04
 12-26-00

APPROVALS

 M. Schuler
 Initiated by

12	20	99
Date		

 [Signature]
 Approval

1	5	99
Date		

 [Signature]
 Approval

Date		

 [Signature]
 Approval

Date		

Human Resources

 KSH
 Payroll

1	2	7	00
Date			

Bojangles 000009
Rodgers v. CB



CONFIDENTIAL

EMPLOYEE STATUS CHANGE

EMPLOYEE'S
NAMEDwight Rodgers

S.S. #

227 92 7302

LOCATION

#489EFFECTIVE
DATE5 29 00
Mo. Da. Yr.

REASON (S)

☐ NEW HIRE (N) ☐ REHIRE (RH) ☐ PROMOTION (PR) ☐ DEMOTION (DE) ☐ MERIT INCREASE (MI) ☐ TERMINATION (T)
(Attach Employee Information Card) (Attach Employee Information Card)

☒ OTHERTransfer

Date of Hire: _____

☐ T ☐ PC ☐ SA ☐ NM

Date of Last Increase: _____

CHANGE (S)

Check all boxes applicable	PRESENT (Does not apply to new employee)	TO
<input type="checkbox"/> Position Include Job # if known		
<input checked="" type="checkbox"/> Pay Rate	<u>561.96</u>	<u>611.96 WK.</u>
<input checked="" type="checkbox"/> Location / Store #	<u>10 482</u>	<u>10 489</u>
<input type="checkbox"/> Leave of Absence		
<input type="checkbox"/> Other		

Next Review Date: _____

TERMINATION

☐ Voluntary☐ InvoluntaryLAST DAY
WORKED
Mo. Da. Yr.PAY
FOR

REG. TIME

VAC.

SEV.

Term Code: _____

Rehire ☐ Yes☐ No

COMMENTS

(To include termination details)

Transfer to #489 as A. Unit DirectorSalary adjustment in effect while in 489of 50.00 WK. Discussed with R.O.O. Call for VerbalThanks! Mike

APPROVALS

M. Schuler

Initiated by

6 5 00

Date

Approval

Date

Approval

Date

Human Resources

Date

Date

Date

Bojangles 000024
Rodgers v. CBm. 2
m. 2
m. 0



CONFIDENTIAL

EMPLOYEE STATUS CHANGE

EMPLOYEE'S NAME Dwight Rodgers SSN 227 92 7302

LOCATION 489 EFFECTIVE DATE 1 8 01
Mo. Da. Yr.

REASON (S)

☐ NEW HIRE ☐ RE-HIRE ☐ PROMOTION ☐ DEMOTION ☐ MERIT INCREASE ☐ TERMINATION
☒ OTHER Transfer

Date of Hire _____

Date of Last Increase _____

OT PC SA MI

CHANGE (S)

Check all boxes applicable	PRESENT (Does not apply to new employee)	TO
<input type="checkbox"/> Position Include Job # if known		
<input type="checkbox"/> Pay Rate		1
<input checked="" type="checkbox"/> Location / Store #	10 489	10 081
<input type="checkbox"/> Leave of Absence		
<input type="checkbox"/> Other		

Next Review Date _____

TERMINATION

- ☐ Voluntary
☐ Involuntary

LAST DAY
WORKED

Mo. Da. Yr.

PAY
FOR

REG. TIME

VAC.

SEV.

Term Code: _____

- Refile ☐ Yes
☐ No

COMMENTS

(Do not include termination details)

Transfer Effective 1/8/01.

APPROVALS

M. Schuler
Initiated by

1 8 01
Date

Approval

Date

Approval

Date

KEL
Human Resources

1 16 01
Date

Date

Date

Bojangles 000038
Rodgers v. CB



CONFIDENTIAL

EMPLOYEE STATUS CHANGE

EMPLOYEE'S
NAMEDwight Rodgers.

S.S.N.

227 92 7302

LOCATION

081EFFECTIVE
DATE2 26 01

Mo. Da. Yr.

REASON (S)

- ☐ NEW HIRE ☐ RE-HIRE ☐ PROMOTION ☐ DEMOTION ☐ MERIT INCREASE ☐ TERMINATION
☒ OTHER Transfer

Date of Hire: _____

Date of Last Increase: _____

OT PG SA IM

CHANGE (S)

Check all boxes applicable	PRESENT (Does not apply to new employee)	TO
<input type="checkbox"/> Position Include Job # if known		
<input type="checkbox"/> Pay Rate		<u>1</u>
<input checked="" type="checkbox"/> Location / Store #	<u>10 081</u>	<u>10 549</u>
<input type="checkbox"/> Leave of Absence		
<input type="checkbox"/> Other		

Next Review Date _____

TERMINATION

- ☐ Voluntary
☐ Involuntary

LAST DAY
WORKED

Mo. Da. Yr.

PAY
FOR

REG. TIME

VAC.

SEV.

Term Code: _____

Reason ☐ Yes☐ No

COMMENTS

(To include termination details)

Transfer effective 2/26/01

APPROVALS

M. Elub

Initiated by

Mo. Da. Yr.

Date

Approval

Mo. Da. Yr.

Date

Approval

Mo. Da. Yr.

Date

KT

Human Resources

300 01

Date

Mo. Da. Yr.

Date

Bojangles 000035
Rodgers v. CB



CONFIDENTIAL

EMPLOYEE STATUS CHANGE

EMPLOYEE'S
NAMEDwight Rodgers

S.S.N.

227 92 7302

LOCATION

549EFFECTIVE
DATE4 23 01
Mo. Da. Yr.

REASON (S)

- ☐ NEW HIRE ☐ RE-HIRE ☐ PROMOTION ☐ DEMOTION ☐ MERIT INCREASE ☐ TERMINATION
(New Employee Information Card) (New Employee Information Card)
- ☐ OTHER _____

Date of Hire: _____

Date of Last Increase: _____

OT PD SA HM

CHANGE (S)

Check all boxes applicable	PRESENT (Does not apply to new employee)	TO
<input type="checkbox"/> Position <small>Include Job # if known</small>		
<input type="checkbox"/> Pay Rate		<u>1</u>
<input checked="" type="checkbox"/> Location / Store #	<u>10 549</u>	<u>10 081</u>
<input type="checkbox"/> Leave of Absence		
<input type="checkbox"/> Other		

Next Review Date: _____

TERMINATION

- ☐ Voluntary
☐ Involuntary

LAST DAY
WORKEDMo. Da. Yr. 4 23 01PAY
FOR

REG. TIME

VAC.

SCL

Term Code: _____

- Refile ☐ Yes
☐ No

COMMENTS

(Do not include termination details)

Transfer effective 4/23/01

APPROVALS

M. Shuler

Initiated by

4 23 01

Date

Approval

Date

Approval

Date

KT

Human Resources

5/01/01

Date

Bojangles 000034
Rodgers v. CB



CONFIDENTIAL

EMPLOYEE STATUS CHANGE

EMPLOYEE'S
NAME

LWIGHT RODGERS

S.S.N.

227-92-1302

LOCATION

081-WASHINGTON RD.

EFFECTIVE
DATE

7 23 01

Mo. Da. Yr.

REASON (S)

- ☐ NEW HIRE
☐ RE-HIRE
☐ PROMOTION
☐ DEMOTION
☐ MERIT INCREASE
☒ TERMINATION
☐ OTHER _____

Date of Hire: _____

Date of Last Increase: _____

OT PG SA MI

CHANGE (S)

Check all boxes applicable	PRESENT (Does not apply to new employees)	TO
<input type="checkbox"/> Position Include Job # if known		
<input type="checkbox"/> Pay Rate		
<input type="checkbox"/> Location / Store #		
<input type="checkbox"/> Leave of Absence		
<input type="checkbox"/> Other		

Next Review Date: _____

TERMINATION

- ☐ Voluntary
☒ Involuntary

LAST DAY
WORKED

7 19 01

PAY
FOR

32

REG. TIME

VAC.

SICK

Term Code: _____

- Retire ☐ Yes
☐ No

COMMENTS

(To include termination details)

TERMINATION FOR MISREPRESENTING FOOD COST EXHAUSTION
AND INVENTORY. @

APPROVALS

Initiated by

07 23 01

Date

Approval

Date

Approval

Date

Human Resources

7 26 01

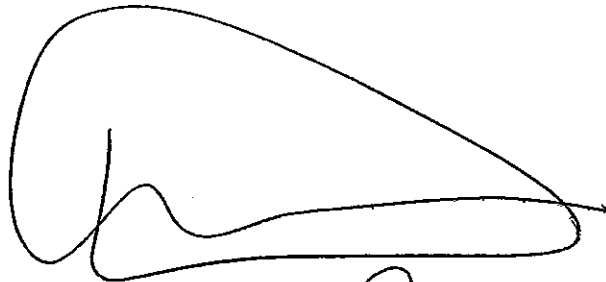
Date

 Bojangles 000031
 Rodgers v. CB

EXHIBIT D

7/22/01

I Dwight N Rodgers am hereby submitting my letter of resignation. I feel it is in the best interest of the company and myself that this employment terminates immediately. I am prepared to complete this 2 week notification should you request. I if not it's been fun

A stylized handwritten signature in black ink, consisting of a large, sweeping loop followed by a horizontal line and a small upward flick.

Dwight N. Rodgers

EXHIBIT E

Cracker Barrel Old Country Store Inc**ED-140288****TED MOORE**

Country	Type	Seq	Last	First	Middle	SSN	Reached
USA	7	0	RODGERS	DWIGHT		227927302	7/2/02

ROJANGLES 2 Reference Report

Edge spoke with Linda Walls, the Training Coordinator of ROJANGLES 2.
The following information was furnished concerning the applicant:

Dates of Employment Claimed: 5/99 - 5/01
Dates of Employment Reported: 5/1999 to 5/2001

Job Title Claimed: TRAINING UNIT BID
Job Title Reported: Training Unit Director

Salary Claimed: \$11K
Salary Reported: \$41,000 per year

Applicant's Performance: Very Good - Very Energetic, a great teacher
Integrity & Trustworthiness: Excellent
Entrepreneurial Skills: Excellent - Very open
Further Development Areas: No Issues
Reliability: Very reliable
Appearance: Neat and professional, well groomed, clean cut
Personal Conduct/Integrity: Excellent
Ability To Get Along With Others: Excellent
Ability To Accept Criticism: Excellent
Productivity: Excellent
Ability To Work/Co-Work With Supervisors: Excellent
Ability To Understand/Follow Instructions: Excellent
Willingness To Handle Assignments: Excellent
Personality: Excellent
Safety Consciousness: Excellent
Reason For Resignation: He relocated
Eligible For Rehire: Yes

Contact By Recipient: No Phone Number: N/A Best Time: N/A

Edge Information Management, Inc. ----- 7/19/02 2:04:45 PM

**** END OF REPORT ****

Edge Informanagement, Inc.

This Report Printed On: 7/19/02

2:05 pm

EEOC Doc's 000183
Rodgers v. CB

117

Page 1 of 1

Dwight Rodgers Docs
Prod. to EEOC 000040

EXHIBIT F

Evaluation View

Page 1 of 17

Associate Performance Evaluation

Employee Name: RODGERS DWIGHT N
Employee ID: 364639
Employee Position: GM0237
Evaluator: SPEZIALE, THOMAS K
Evaluator ID: 846425
Evaluator Position: GM0505
Evaluation: Eval 2 of 2004

Review dates

Evaluation End Dates for Fiscal 2004

Eval 1 - 01/30/2004

Eval 2 - 07/30/2004

1) All employees who are evaluated will receive a signed paper copy of their own evaluation.

2) Evaluators will send evaluations to the home office HRIS department.

EEOC Doc's 000215
Rodgers v. CB

Dwight Rodgers Docs
Prod. to EEOC 000123

Evaluation View

Page 2 of 17

Objective 1: Achieve and maintain fully staffed stores with high quality management and hourly employees. Process Date 10-15-2004 10:01:18

Eval	Rating	Category Scales Results from Qtrly PM	Focus Area
Eval_1>	5: Role Model: (0.2% or less)	1) Meet overtime % related to total labor cost	N/A
Eval_2>	4: Exceeds Standards: (0.21% to 0.3%)	5: Role Model: (0.2% or less) 4: Exceeds Standards: (0.21% to 0.3%) 3: Meets Standards: (0.31% to 0.4%) 2: Needs Improvement: (0.41% to 0.6%) 1: Unacceptable: (0.61% or greater)	
Eval_1>	5: Role Model: (98. or less)	1) Achieve hourly employee turnover goal (Goal = 115% annualized)	
Eval_2>	1: Unacceptable: (146 or greater)	5: Role Model: (98. or less) 4: Exceeds Standards: (99 to 109.) 3: Meets Standards: (110 to 120.) 2: Needs Improvement: (121 to 145.) 1: Unacceptable: (146 or greater)	N/A
Eval_1>	3: Meets Standards	3) Staffing and Retention	N/A
Eval_2>	3: Meets Standards		
	3.1 Develops and implements appropriate staffing and succession plans.		N/A
	3.2 Hires appropriately qualified candidates through effective interviewing and selection processes.		N/A
	3.3 Follows procedures outlined in the Staffing and Retention guide. Follows Best Practices guidelines for staffing and retention.		N/A
	3.4 Creates a work atmosphere where employees feel appreciated and motivated to perform and remain with Cracker Barrel.		N/A
	3.5 Confronts and resolves employee conflicts and morale issues.		N/A
	3.6 Supports and promotes quality of life initiatives.		N/A
	3.7 Evaluations are performed on a timely basis per the review		N/A

Evaluation View

Page 3 of 17

cycle		
	3.8 Interviews all applicants and has a good application system in place.	N/A
	3.9 Uses designated skill trainers for all positions and meets regularly to improve training.	N/A
Eval 1>	3: Meets Standards	4) Leading, Developing, and Communicating with Others
Eval 2>	3: Meets Standards	
	4.1 Communicates Cracker Barrel mission, vision, values, and goals to employees. Motivates and gains commitment from others. Schedules and holds weekly operational management meetings.	Strength
	4.2 Holds managers and staff accountable to Cracker Barrel Standards.	N/A
	4.3 Trains managers and employees effectively, using a hands-on approach when necessary.	N/A
	4.4 Provides specific, constructive and well-balanced feedback to retail counterpart, subordinates, peers, and supervisors on an ongoing basis.	Strength
	4.5 Effectively manages PAK program to develop employees.	N/A
	4.6 Listens actively; promotes and practices open door policy and manager is approachable.	N/A
	4.7 Communicates clearly, candidly, and honestly; avoids ambiguity and mixed messages.	N/A
	4.8 Effectively uses situational leadership skills to communicate with others.	Strength
	4.9 Participates in MIT and Associate Manager development as outlined in the Associate Manager Development Guide.	N/A
Eval 1>	3: Meets Standards	5) Administering Policies and Procedures
Eval 2>	3: Meets Standards	
	5.1 Executes Cracker Barrel's orientation and skills training programs for new employees.	Strength

Evaluation View

Page 4 of 17

IMAGED		5.2 Documents and manages discipline and/or performance problems in accordance with Cracker Barrel's policies and procedures.	Strength
IMAGED		5.3 Demonstrates a working knowledge of fair employment policies and guidelines (EEO guidelines, hiring minors, OSHA, etc.).	N/A
		5.4 Supports and executes responsibilities associated with the performance management process.	N/A
		5.5 Leads and supports all Best Practices initiatives.	N/A
Eval_1	Objective Comment	IMAGED 3-1 Has submitted staffing plans and staffing needs in timely manner. 3-2 Some poor selections in staffing. 3-3 Better quality applicants. 3-4 Well respected by employees. 3-5 Performs documentation in a fair and consistent manner. 3-6 Is approachable and resolves issues. 4-2 Instructs managers on proper procedures. 4-3 Clear concise evals along with hospitality appraisals. 5-1 Participates in orientations and PAR O. 5-5 Quotes from BP manuals to guide daily decisions.	
Eval_2	Objective 1 Comment	Dwight has very good administrative skills in staffing and retention. He fully understands the process to staff a store. He can clearly articulate what development is needed for an individual. He uses the appropriate tools.	
Objective 1: Point Subtotal			
Eval_1	Performance Measurements:	19.00	IMAGED
	Performance Behaviors:	30.00	
Eval_2	Performance Measurements:	6.80	
	Performance Behaviors:	30.00	

EEOC Doc's 000218
Rodgers v. CB

Dwight Rodgers Docs
Prod. to EEOC 000126

http://securedapps/Evals/Eval_Process/index.cfm

10/15/2004

Evaluation View

Page 5 of 17

Objective 2: Improve guest perceptions. Process Date 10-15-2004 10:02:1

Eval	Rating	Category Scales Results from Qirly PM	Focus Area
Eval_1>	1: Unacceptable: (8 or more guest complaints)	6) Number of guest complaints 5: Role Model: (0 to 1, guest complaints) 4: Exceeds Standards: (2 to 3, guest complaints) 3: Meets Standards: (4 to 5, guest complaints)	N/A
Eval_2>	1: Unacceptable: (8 or more guest complaints)	2: Needs Improvement: (6 to 7, guest complaints) 1: Unacceptable: (8 or more guest complaints)	
Eval_1>	2: Needs Improvement: (75 to 84.)	7) Store Visit Report (average of two scores) 1: Unacceptable: (74 or below) 2: Needs Improvement: (75 to 84.) 3: Meets Standards: (85 to 88.) 4: Exceeds Standards: (89 to 93.) 5: Role Model: (94 or above)	N/A
Eval_2>	1: Unacceptable: (74 or below)		
Eval_1>	4: Exceeds Standards	8) Building and Maintaining Guest Relations	
Eval_2>	3: Meets Standards		
	8.1 Educates and empowers employees to please guests.		Strength
	8.2 Interacts frequently with guests in dining room (e.g. table visits) and retail store in a friendly, courteous manner.		Strength
	8.3 Follows through on commitments made to internal and external guests (e.g. follow through with complaints).		N/A
	8.4 Resolves guest problems or needs using S.T.A.R.S. Sets an example for employees.		N/A
	8.5 Provides service to guests that exceeds their needs and expectations.		N/A
	8.6 Staff is friendly, smiles, and demonstrates pleasing people practices.		

BEOC Doc's 000219
Rodgers v. CB

Evaluation View

Page 6 of 17

Eval 1	4: Exceeds Standards	9) Planning and Supervising Operations	
Eval 2	4: Exceeds Standards		
	9.1 Does accurate sales and labor forecasts. Anticipates and responds to volume fluctuations / bottlenecks and takes appropriate action.		N/A
	9.2 Manages multiple tasks and responsibilities simultaneously. Organized and uses day planner effectively. Meets all company and district deadlines.		Strength
	9.3 Considers employee training, breaks, and special requests when preparing schedules.		N/A
	9.4 Uses organizational skills. Prioritizes, delegates, and follows-up to maintain a smooth operation.		Strength
	9.5 Plans shifts using appropriate tools (e.g. PEP Talk, shift cards, production charts, Ally Rally, Red Book) to ensure store readiness.		N/A
	9.6 Determines Behaviors that need improvement, develops and implements goals and plans which successfully address these Behaviors.		Strength
Eval 1	3: Meets Standards	10) Safety, Security and Sanitation	
Eval 2	3: Meets Standards		
	10.1 Follows all HACCP guidelines.		Strength
	10.2 Meets all Cracker Barrel asset protection policy, cash management, safety, security, and sanitation standards.		Strength
	10.3 Maintains property, building, and equipment function at all times.		N/A
	10.4 Performs regular walk-thrus and holds all employees accountable for safety, security, and sanitation.		N/A
	10.5 Performs all required safety and sanitation inspections and makes adjustments as necessary.		N/A
	10.6 Ensures regular inspection of restrooms.		N/A
	10.7 Monitors dating and rotating shelf-life on boxes and food packages.		N/A

Evaluation View

Page 7 of 17

10.8 Makes regular supervised trash runs throughout shift.		N/A
10.9 Educates and trains hourly staff and other managers on proper safety and security procedures.		N/A
10.10 Promotes the "clean as you go" policy.		N/A
Eval 1	Objective 2 Comment	8-1 The guest comes first 8-2 Very good guest service skills overall. Very good retail awareness. 9-2 & 9-4 Highly organized to complete a large task list. 10-1 HACCP needs improvement. 10-4 Very good awareness to all safety and security process. Aware of Loss Prevention issues.
Eval 2	Objective 2 Comment	Understands guest service needs and trains to that level. Excellent rapport with guests. Motivates staff to please the guest.
Objective 2: Point Summary		
Eval 1	Performance Measurements:	5.00
	Performance Behaviors:	34.40
Eval 2	Performance Measurements:	5.40
	Performance Behaviors:	30.00

EEOC Doc's 000221
Rodgers v. CB

Evaluation View

Page 8 of 17

Objective 3: Improve store margins. Process Date 10-15-2004 10:02:24

Eval	Rating	Category Scales Results from Qtrly PM	Focus Area
Eval_1>	1: Unacceptable: (greater than or equal to +0.2)	11) Achieve restaurant labor goal	N/A
Eval_2>	1: Unacceptable: (greater than or equal to +0.2)	5: Role Model: (less than or equal to -0.3) 4: Exceeds Standards: (-0.29 to -0.1) 3: Meets Standards: (-0.09 to 0.00) 2: Needs Improvement: (+0.01 to +0.19) 1: Unacceptable: (greater than or equal to +0.2)	
Eval_1>	4: Exceeds Standards: (-0.29 to -0.1)	12) Achieve food cost goal	N/A
Eval_2>	2: Needs Improvement: (+0.1 to +0.39)	5: Role Model: (less than or equal to -0.3) 4: Exceeds Standards: (-0.29 to -0.1) 3: Meets Standards: (-0.09 to +0.09) 2: Needs Improvement: (+0.1 to +0.39) 1: Unacceptable: (greater than or equal to +0.4)	
Eval_1>	1: Unacceptable: (+3.07% or greater)	13) Reduce retail inventory shrinkage to hit targeted goal (Goal = 2.3%)	N/A
Eval_2>	5: Role Model: (+1.54% or less)	5: Role Model: (+1.54% or less) 4: Exceeds Standards: (+1.55% to +2.04%) 3: Meets Standards: (+2.05% to +2.55%) 2: Needs Improvement: (+2.56% to +3.06%) 1: Unacceptable: (+3.07% or greater)	
Eval_1>	3: Meets Standards	14) Maintaining Sales and Quality of Operation	
Eval_2>	3: Meets Standards		
		14.1 Manages production, labor, and other costs using Cracker Barrel tools to achieve planned targets.	N/A
		14.2 Follows company mandatory food cost requirements.	N/A
		14.3 Increases sales and profitability through shift execution and appropriate sales building strategies (using a seating index and appropriate staffing).	N/A

EEOC Doc's 000222
Rodgers v. CB

Evaluation View

Page 9 of 17

	14.4 Maximizes productivity of self and others.	N/A
	14.5 Takes initiative to solve operational problems that arise.	N/A
	14.6 Labor - schedules properly for the volume to hit the targeted goals.	N/A
	14.7 Demonstrates an understanding of the impact of all decisions on Cracker Barrel profits.	N/A
	14.8 Uses data to make appropriate decisions to maximize sales.	N/A
	14.9 Adheres to Cracker Barrel product and guest service standards.	N/A
	14.10 Adheres to Cracker Barrel food quality and recipe standards.	N/A
	14.11 Trains and maintains proper procedures on guest check, exception reporting, service comps, manager unknowns, voids, and meal policies.	N/A
	14.12 Has proper (minimum standards) levels of small wares in service to assure a smooth operation.	N/A
	14.13 Partners with management team to reduce shrinkage.	N/A
	14.14 Reduces shrinkage through the use of the "Effective Shrinkage Management" tool.	N/A
	14.15 Ensures compliance to Retail Audit Procedures.	N/A
	14.16 Follows Asset Protection Policy.	N/A
Eval_1	Objective 3 Comment	14.2 Has performed Targeted food review with appropriate action plans. 14.3 Leads employees to do their best, motivates well. 14.6 Some issues with scheduling, schedule holes. 14.11 Excellent with administrative responsibilities. 14.14 Audits all retail procedures.
Eval_2	Objective 3 Comment	Quality driven individual. Has worked to overcome operational obstacles.
Objective 3: Point Subtotal		
Eval_1	Performance Measurements:	8.60
	Performance Behaviors:	14.40
Eval_2	Performance Measurements:	7.80
	Performance	14.40

EEOC Doc's 000223
Rodgers v. CB

Dwight Rodgers Docs
Prod. to EEOC 000131

Evaluation View

Page 10 of 17

Behaviors:

IMAGED

IMAGED

IMAGED

IMAGED

EEOC Doc's 000224
Rodgers v. CB

Evaluation View

Page 11 of 17

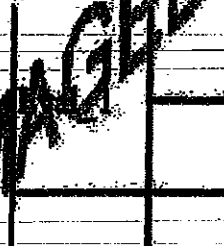
Objective 4: Exceed the Financial Plan Process Date 10-15-2004 10:026

Eval	Rating	Category Scales Results from Qtrly PM	Focus Area
Eval_1>	5: Role Model: NOI v/s LY: (+20.01% or greater)	15) Net Operating Income (NOI) v/s Last Year NOI 1: Unacceptable: NOI v/s LY: (0%) 2: Needs Improvement: NOI v/s LY: (+0.01% to +7.5%) 3: Meets Standards: NOI v/s LY: (+7.51% to +14.09%) 4: Exceeds Standards: NOI v/s LY: (+15.1% to +20%) 5: Role Model: NOI v/s LY: (+20.01% or greater)	N/A
Eval_2>	2: Needs Improvement: NOI v/s LY: (+0.01% to +7.5%)		
Eval_1>	5: Role Model Rsales: (+6.1% or greater)	16) Real Net Restaurant Sales Growth 1: Unacceptable Rsales: (-3.6% or below) 2: Needs Improvement Rsales: (-3.59% to +3.39%) 3: Meets Standards Rsales: (+3.4% to +5.49%) 4: Exceeds Standards Rsales: (+5.5% to +6.09%) 5: Role Model Rsales: (+6.1% or greater)	N/A
Eval_2>	1: Unacceptable Rsales: (-3.6% or below)		
Eval_1>	3: Meets Standards: (-0.09% to +3.9%)	17) Achieve Retail Sales v/s Last Year 1: Unacceptable: (-3.6% or below) 2: Needs Improvement: (-3.59% to -0.1%) 3: Meets Standards: (-0.09% to +3.9%) 4: Exceeds Standards: (+3.91% to +5.99%) 5: Role Model: (+6% or greater)	N/A
Eval_2>	1: Unacceptable: (-3.6% or below)		
Eval_1>	Objective 4 Comment		
Eval_2>	Objective 4 Comment		
Objective 4: Point Subtotal			

EEOC Doc's 000225
Rodgers v. CBDwight Rodgers Docs
Prod. to EEOC 000133

Evaluation View

Page 12 of 17



Eval_2	Performance Measurements:	23.80	
	Performance Behaviors:	Subtotal N/A	
	Performance Measurements:	7.20	
	Performance Behaviors:	Subtotal N/A	

IMAGED

IMAGED

IMAGED

EEOC Doc's 000226
Rodgers v. CB

Evaluation View

Page 13 of 17

2004: Performance Summary

Process Date 10-15-2004 10:02:28

Objective No	Performance Areas	Eval 1	Eval 2
Objective 1	Performance Measurements:	19	6.8
	Performance Behaviors:	30	30
Objective 2	Performance Measurements:	5	3.4
	Performance Behaviors:	34.4	30
Objective 3	Performance Measurements:	8.6	7.8
	Performance Behaviors:	14.4	14.4
Objective 4	Performance Measurements:	23.8	20.8
	Performance Behaviors:	—	—
Current Evaluation Performance Measurements Score:		56.1	25.2
Current Evaluation Performance Behaviors Score:		78.8	74.4
Current Evaluation Overall Performance Rating:		3	3
Overall Annual Performance Measurements Score:		40.8	

EEOC Doc's 000227
Rodgers v. CB

Evaluation View

Page 14 of 17

Overall Annual Performance Behaviors Score:		76.6
2004 Overall Annual Ratings		3
2004 Rating Scale:		1 - 19.0000 - 29.4999 2 - 29.5000 - 49.4999 3 - 49.5000 - 69.4999 4 - 69.5000 - 89.4999 5 - 89.5000 - 100.0000

EEOC Doc's 000228
Rodgers v. CB

Evaluation View

Page 15 of 17

Individual Development Program

Process Date 10-15-2004 10:0:28

Developmental Plan	Resources needed	Method to Measure	Follow-up Date
Eval 1			
Improve ability to develop Associate Manager in Supply Management, Labor Management and Food Management	AMDC, BP manuals and Read "Developing Leaders Around You"	Successful completion of the AMDC with positive results	7/30/04
Eval 2			
Understanding the Associate manager development process	1 on 1 with associate, read - In search of excellences	store indicators, management promotion	monthly

	Current		
	Recommendations (Check)		Comments
Career Development:	Remain in current position for continued development	X	Learn and understand the General Manager position
	Developmental Projects		
	Promote		
	Willing to relocate		
	Special interests		

EEOC Doc's 000229
Rodgers v. CB

Dwight Rodgers Docs
Prod. to EEOC 000137

Evaluation View

Page 16 of 17

Eval - 2004 Performance Comments and Signatures

Supervisor's Comments:

Strengths: Excellent communicator and motivator. Should do well as GM.

Improvement(s) from last evaluation: have not worked a great deal with Dwight over the past 6 months. I have however had several discussions and meetings with Dwight. He has shown I have ascertained this by the content and questions fielded.

Developmental Needs:

Employee's Comments:

Evaluation View

Page 17 of 17

IMAGED

Employee's
Signature:

Supervisor's
Signature:

Second Level Review
Signature:

IMAGED

Definition for Second Level Review and Signature

1. Associate Manager and Senior Associate Manager evaluations performed by General Manager, the Second Level Review is the District Manager.

-OR-

2. General Manager and Retail Manager evaluations performed by District Manager, the Second Level Review is the Regional Vice President.

IMAGED

"I accept and understand Cracker Barrel's Equal Employment Opportunity policy, Anti-harassment policy, and Open Door policy, and that employees may utilize the company's toll free number (1-888-648-DOOR) to report complaints or violations of these policies. I understand that the company may be held responsible for acts of harassment that I commit, condone, tolerate, or fail to investigate. I further understand that if I violate any aspect of these policies that I will be subject to immediate discipline, up to and including termination, and that I can be sued and may be held personally liable for my acts or omissions. Therefore, I acknowledge and confirm that I am not aware of any observed, alleged, experienced, or reported harassment, including discrimination or sexual harassment. I commit that I will report any such knowledge or awareness of possible violations of these policies to my immediate supervisor or the Employee Relations Department."

Employee signature:

Process Date 10-15-2004 10:0:29

IMAGED

EEOC Doc's 000231
Rodgers v. CB

Dwight Rodgers Docs
Prod. to EEOC 000139

http://securedapps/Evals/Eval_Process/index.cfm

10/15/2004

10/15/2004

7052078805

CRACKER BARREL

PAGE 17
Page 17 of 17Employee's
Signature: Supervisor's
Signature: Second Level Review
Signature: **Definition for Second Level Review and Signature**

1. Associate Manager and Senior Associate Manager evaluations performed by General Manager, the Second Level Review is the District Manager.

-OR-

2. General Manager and Retail Manager evaluations performed by District Manager, the Second Level Review is the Regional Vice President.

"I accept, and understand Cracker Barrel's Equal Employment Opportunity policy, Anti-harassment policy, and Open Door policy; and that employees may utilize the company's toll free number (1-888-544-0003) to report complaints or violations of these policies. I understand that the company may be held responsible for acts of harassment that I commit, condone, tolerate, or fail to investigate. I further understand that if I violate any aspect of these policies that I will be subject to immediate discipline, up to and including termination, and that I can be sued and may be held personally liable for my acts or omissions. Therefore, I acknowledge and confirm that I am not aware of any observed, alleged, experienced, or reported harassment, including discrimination or sexual harassment. I commit that I will report any such knowledge or awareness of possible violations of these policies to my immediate supervisor or the Employee Relations Department."

Employee signature: 

Process Date 10-15-2004 10:0:29

EXHIBIT G

CRACKER BARREL OLD COUNTRY STORE INDIVIDUAL BONUS STATEMENT

Quarter: 1 Fiscal Year: 2005

DWIGHT N RODGERS - 384639

Store#: 237 Bonus Plan: Standard

ROI AND PERFORMANCE

NET OPERATING INCOME

Current	Prev	YoY Diff	Store Total NOI	Store %
\$17,234	\$18,445	-6.5%	N/A	2.5%

TOTAL NOI BONUS EARNED

STORE TOTAL NOI BONUS EARNED	\$17,234
------------------------------	----------

INDIVIDUAL ROI SUMMARY

Quarter	Year %	Store Bonus	Total Bonus: Year % and Bonus
Quarter	N/A	N/A	N/A
August	100%	\$5,594	\$5,594
September	100%	\$4,793	\$4,793
October	100%	\$6,847	\$6,847

Store Bonus component of the NOI and GI calculation is added to determine the Store Total Bonus.

YOUR TOTAL NOI BONUS EARNED \$17,234

Total Bonus is included in the bonus plan. This is a bonus bonus (not a bonus bonus).

See Bonus Plan Document for details.

YOUR TOTAL NOI AND PERFORMANCE BONUS EARNING IS:

\$17,234

Total Bonus is included in the bonus plan. This is a bonus bonus (not a bonus bonus).

See Bonus Plan Document or contact your manager for details. Bonus Plan Document is available at: www.crackerbarrel.com/bonusplan.
Data as of 11/24/05 from Financial Planning and Analysis Department. This document is for informational purposes only and does not constitute an offer.

CONFIDENTIAL

Cycle: 10 Store: 00237

Region: 02 District: 15

DWIGHT N RODGERS - 384639

EEOC Doc's 000262
Rodgers v. CB

Statement Printed: Tuesday, November 20, 2007

Dwight Rodgers Docs
Prod. to EEOC 000087

CRACKER BARREL OLD COUNTRY STORE

INDIVIDUAL BONUS STATEMENT

Quarter: 1 Fiscal Year: 2005

DWIGHT N RODGERS - 364639

Store #: 237 Bonus Plan: Standard

NOI AND PERFORMANCE



GM

NET RESTAURANT SALES

	Current Yr	Price	Variance %	Menu Incr %	Real Net Growth %	Bonus %
August	\$225,233	\$216,255	0.28%	0.01%	0.60%	\$0
September	\$205,752	\$201,347	0.99%	1.81%	1.00%	\$0
October	\$305,103	\$284,745	2.39%	0.00%	3.40%	\$0
Qtr Total	\$1,025,922	\$1,022,734				

Store
Menu Tie

Round to the nearest tenth of a percent

NET RETAIL SALES (NRS)

	Current Year	Prior Year	Growth Over Prior
Trailing Four Quarters	\$1,116,213		
Total Net Sales	\$1,285,741	\$1,307,421	
Net Retail Sales	\$225,233	\$278,567	-19.54%
% to Total	18.30%	21.30%	Decrease
Market Share Bonus %	0.20%		

Store Net Retail Sales Bonus =

\$0

Total Net Retail Sales for the previous four Quarters

FOOD COST

LABOR COST

KICKER

	Actual	Goal	Bonus %	Actual	Goal	Bonus %	Bonus %	
August	\$6,105	\$5,500	\$0	\$2,700	\$2,300	\$400	\$0	
September	\$5,405	\$5,000	\$0	\$2,000	\$1,400	\$600	\$0	
October	\$5,000	\$4,500	\$0	\$2,000	\$1,100	\$900	\$0	
Store Food Cost Bonus =			\$0	Store Labor Bonus =		\$1,200	Store Kicker Bonus =	\$0

TOTAL PERFORMANCE BONUS EARNED

STORE TOTAL BONUS EARNED =

\$1,200

INDIVIDUAL PERFORMANCE SUMMARY

	Year %	Store Total Bonus	Your Bonus %
Quarter	N/A	N/A	N/A
August	100%	\$400	\$180
September	60.00%	\$400	\$240
October	10.00%	\$400	\$240

YOUR TOTAL PERFORMANCE BONUS EARNED =

\$640

This bonus is rounded to the nearest dollar. This is a prior bonus pre-tax dollar amount.

See reverse side for NOI Bonus

EEOC Doc's 000261

Rodgers v. CB

Statement Printed: Tuesday, November 22, 2005

Dwight Rodgers Docs
Prod. to EEOC 000086

CRACKER BARREL OLD COUNTRY STORE INDIVIDUAL BONUS STATEMENT

Quarter: 2 Fiscal Year: 2006

DWIGHT N RODGERS - 864639

Store#: 237 Bonus Plan: Standard

NOI AND PERFORMANCE



ON

NET OPERATING INCOME

Current E	Prev E	% of Prev	Bonus Store Ave	Bonus %
\$187,583	\$185,405	104.00%	N/A	10.00%

TOTAL NOI BONUS EARNED

STORE TOTAL NOI BONUS EARNED	\$18,540
-------------------------------------	-----------------

INDIVIDUAL NOI SUMMARY

Quarter	YOUR %	STORE BONUS	Total Bonus (10% of Store Bonus)
Quarter	ROD00%	\$18,540	\$1,854
November	N/A	N/A	N/A
December	N/A	N/A	N/A
January	N/A	N/A	N/A

Store Bonus component minus the IRS and GL reduction is added to determine the Store Total Bonus

YOUR TOTAL NOI BONUS EARNED - \$1,854

Total Bonus is rounded to the nearest dollar. This is a gross bonus (pre-tax) dollar amount.

See Bonus Plan for Performance Bonus

YOUR TOTAL NOI AND PERFORMANCE BONUS EARNING IS

\$1,854.00

Total Bonus is rounded to the nearest dollar. This is a gross bonus (pre-tax) dollar amount.

For Bonus Plan Document or Claim to learn more about the Bonus Plan, contact your manager or HR representative.

CONFIDENTIAL

Cycle: 010 Store: 00287

Region: 02 District: 15

DWIGHT N RODGERS - 864639

EEOC Doc's 000266
Rodgers v. CB

Statement Printed: Thursday, February 24, 2006

Dwight Rodgers Docs
Prod. to EEOC 000091

CRACKER BARREL OLD COUNTRY STORE **INDIVIDUAL BONUS STATEMENT**

Quarter: 2 Fiscal Year: 2005

DWIGHT N RODGERS - 364639

Store #: 237 Bonus Plan: Standard

NOI AND PERFORMANCE



GM

NET RESTAURANT SALES

	Actual \$	Target \$	Variance %	Ratio %	Ratio %	Bonus \$
November	\$27,767	\$24,362	130%	1.14%	0.87%	\$0
December	\$310,144	\$309,448	100%	1.00%	1.10%	\$0
January	\$282,117	\$281,301	100%	1.00%	0.20%	\$0
Qtr Total	\$610,028	\$615,111	99%	1.04%	0.20%	\$0
Store Restaurant Sales Bonus						\$0
Store Ratio Tier						2

*Rounded to the nearest tenth of a percent

NET RETAIL SALES (NRS)

	Current Year	Prior Year	Growth Over Prior
Training Food Cost	\$1,071,838		
Total Net Sales	\$1,244,954	\$1,270,787	
Net Retail Sales	\$330,231	\$303,912	8.40%
% to Total	26.50%	23.90%	Decrease
Retail Mgrs Bonus %	0.80%		
Store Net Retail Sales Bonus			
			\$0

Total Net Retail Sales for the previous four quarters

FOOD COST			LABOR COST			KICKER	
	Actual	Goal	Bonus \$	Actual	Goal	Bonus \$	Bonus \$
November	25.40%	25.00%	\$0	24.00%	23.80%	\$0	\$0
December	25.00%	25.70%	\$0	23.40%	23.10%	\$0	\$0
January	26.10%	25.00%	\$0	22.80%	22.40%	\$0	\$0
Store Food Cost Bonus			\$0	Store Labor Bonus			\$0
				Store Kicker Bonus			\$0

TOTAL PERFORMANCE BONUS EARNED

STORE TOTAL BONUS EARNED = \$400

INDIVIDUAL PERFORMANCE SUMMARY

Quarter	Your %	Store Total Bonus	Your Bonus
November	80.00%	\$400	\$320
December	N/A	N/A	N/A
January	N/A	N/A	N/A

YOUR TOTAL PERFORMANCE BONUS EARNED = \$320

Total Bonus awarded to the nearest dollar. This is a gross bonus (pre-tax dollar amount).

See invitation for NOI Bonus

EEOC Doc's 000265
Rodgers v. CB

Statement Printed: Thursday, 1/1/2006

Dwight Rodgers Docs
Prod. to EEOC 000090

CRACKER BARREL OLD COUNTRY STORE**INDIVIDUAL BONUS STATEMENT**

Quarter: 3 Fiscal Year: 2006

DWIGHT N RODGERS - 384639

Store#: 237 Bonus Plan: Standard

NOI AND PERFORMANCE**NET OPERATING INCOME**

Current	Prev	% of Prev	Same Store YTD	Bonus %
\$110,205	\$90,200	58.8%	N/A	8.0%

TOTAL NOI BONUS EARNEDSTORE TOTAL NOI BONUS EARNED **\$9,480****INDIVIDUAL NOI SUMMARY**

Quarter	Year	Store Bonus	Year Bonus	Year % of Prev
January	2006	\$0.00	\$5,674	
February	2006	N/A	N/A	
March	2006	N/A	N/A	
April	2006	N/A	N/A	

Store Bonus calculation is based on the NOI and % of Prev. It is calculated as follows: (Store Total Bonus / Total Bonus) * 100 = % of Prev

YOUR TOTAL NOI BONUS EARNED \$9,480

Your bonus is rounded to the nearest dollar. This is a gross bonus (pre-tax dollar amount).

See reverse side for Performance Bonus

YOUR TOTAL NOI AND PERFORMANCE BONUS EARNING IS:**\$9,154.00**

Total Bonus is rounded to the nearest dollar. This is a gross bonus (pre-tax dollar amount).

See Bonus Plan Document for details on how to earn more about the bonus plan. Manager Bonus plan. Data collected from Financial Planning and Analysis Database. Contact your Store Manager with questions.

***CONFIDENTIAL**

Cycle: D10 Store: 00237

Region: 02 District: 15

DWIGHT N RODGERS - 384639

EEOC Doc's 000209

Rodgers v. CB

Statement Printed: Wednesday, 8/31/2006

Dwight Rodgers Docs
Prod. to EEOC 000070

CRACKER BARREL OLD COUNTRY STORE**INDIVIDUAL BONUS STATEMENT**

Quarter: 3 Fiscal Year: 2006

Dwight N Rodgers - 364639

Store #: 237 Bonus Plan: Standard

ROI AND PERFORMANCE



GM

NET RESTAURANT SALES

	Current Yr	Prior Yr	Variance %	Menu Item %	Bar/Net	Bonus %
February	\$391,693	\$316,419	24.1%	1.5%	14.0%	\$1
March	\$394,184	\$330,255	19.0%	1.2%	5.0%	\$0
April	\$408,541	\$417,545	-2.2%	1.4%	13.0%	\$0
Q3 Total	\$1,194,418	\$1,064,219	12.2%			
Store Net Restaurant Sales Bonus =						\$0

*Round to the nearest tenth of a percent

NET RETAIL SALES (NRS)

	Current Year	Prior Year	Growth Over Prior
Trailing Four Quarters	\$1,218,854		
Total Net Sales	\$1,218,854	\$1,316,878	
Net Retail Sales	\$207,550	\$244,290	-15.02%
% of Total	17.0%	18.5%	Decrease
Retail Sales Bonus %	0.25%		

Store Net Retail Sales Bonus =

*Total Net Retail Sales for the previous four quarters

FOOD COST

	Actual	Goal	Bonus %
February	25.80%	25.80%	\$0
March	25.90%	25.50%	\$0
April	25.40%	25.50%	\$0
Store Food Cost Bonus =			\$0

LABOR COST

	Actual	Goal	Bonus %
February	22.10%	22.70%	\$400
March	22.80%	22.60%	\$400
April	23.70%	22.70%	\$0
Store Labor Bonus =			\$1,200

KICKER

	Bonus %
February	\$0
March	\$0
April	\$0
Store Kicker Bonus =	\$0

TOTAL PERFORMANCE BONUS EARNED

STORE TOTAL BONUS EARNED = \$1,600

INDIVIDUAL PERFORMANCE SUMMARY

Quarter	Your %	Store Total Bonus	Your Bonus %
February	60.00%	\$800	\$480
March	N/A	N/A	N/A
April	N/A	N/A	N/A

YOUR TOTAL PERFORMANCE BONUS EARNED = \$480

*Total Bonus is awarded to the highest scorer. This is a bonus bonus (you get) under award.

See reverse side for Net Bonus

EEOC Doc's 000208

Rodgers v. CB

Statement Prepared With

Dwight Rodgers Docs

Prod. to EEOC 000069

EXHIBIT H

-----Original Message-----

From: Alexander Rich 8015
Sent: Monday, April 04, 2005 9:12 PM
To: Phillips Ron 9802
Subject: 04-04-05 Dwight Rogers' Action Plan

Ron, here is Dwight's action plan. Rich A.

-----Original Message-----

From: 237 General Manager
Sent: Saturday, April 02, 2005 12:19 AM
To: Alexander Rich 8015
Subject: Document1

Rich,

I am forwarding this response per our conversation. I have voice mails out to others who were giving me some feed back on measures I could take to resolve the perception matter here and I may be forwarding other information to you as well.

If this is not to your satisfaction, please let me know.

Dwight

March 30, 2005

To: Rich Alexander,
DM, District # 15

From: Dwight Rodgers
GM, Unit 237
Gardendale, AL

~~Per your request, I am responding to the letter of concern that you and I discussed on~~
March 26, 2005 ref: the manager's meeting held on March 21, 2005.

In order to begin the process of self-evaluation, I have enlisted several outside personnel's assistance in the overall methods of how one would be able to start a measure of this nature.

In conversation with all parties enlisted, I have decided to try several methods to work not only on the traits that make one a great leader, but also the traits that makes one assessable, receptive and a valued team player.

On March 31, 2005 I will be conducting a survey of all hourly employees asking for their honest feedback on their perception of my leadership abilities. This survey will only contain 5 questions and will not ask the employee for their names.

On April 5, 2005 instead of our standard manager's meeting, We will be holding the manager's meeting off site to allow us the time and surroundings were the managers will be able to give me feedback without being disturbed with my undivided attention. Your presence is requested.

I have also solicited the assistance of Mr. Kevin Dilley and Dan McChurch from Home Office Management Development Department on different exercises that I may be able to use to break the communication barrier between myself and the management team of this unit.

I will also be meeting with the entire Shift Leading team on 04/13/05 from 3-5p once a month were we will be going over the Shift Leader Training Workbook as a group in order to ensure all members of the supervisory team are on the same page.

As it has been my motivation since the day I inquired / pursued employment with this company, that at no time would I not give 110% and I will not start now. I do understand that at some point in our career we have to make choices and changes in order to ensure that the overall mission of the team is met and I'm willing to do/continue to do that. I hope this plan of action will be that which this unit will need in order to operate as one and not be divided as we are operating currently.

Any suggestions, concerns or feedback that you may have in reference to any of the ideas placed within, will definately be appreciated.

Dwight N. Rodgers
GM, Unit 237

Rodgers v. Cracker Barrel
Def. Resp. to RFP 00004

EXHIBIT I

Print Ticket

Store #: 237

Guest Relations Ticket # 409609

Store #: 237

Manager Report 237

Dept No:

Job Class: NA

Phone:
Evening:Status: Closed
Category: Manager Report of Incident - Employee

Assigned to: Kelly Barnes

Store #: 237 - Gardendale, AL (Gardendale, AL 35071)

Incident Date:
Manager Reported Date:
Disposition: Policy Violation Not Found
Consent Order:
Resolution: Counseling
Employee Name:
Penalty Status: NoOrigin: Phone
Party Size: 0Refund Amt: 0.00
Total Sale Amt: 0.00

Questions and Answers

1. Manager's account of the incident.

Received telephone call from Dwight Rodgers (GM) regarding a potential employee incident seeking advise as to how he should proceed. Rodgers stated that Penny Schmid (Shift Leader) came to him to let him know about a comment that Tommie Patterson (SAM) took a call from an hourly employee stating that the employee would not be in to work due to a funeral. When hanging up the telephone, Patterson made an inappropriate comment stating that "he thought black people were only buried during the week, not on the weekend". This comment offended Schmid as she is married to an African American man.

Involved Parties

Alexander, Rich (Store# 237)

Involved Type: Restaurant DM
Job Code: RSTDM
Hire Date:
Gender:
Ethnicity:

Jenkins, Debby (Store# 237)

Involved Type: Retail DM
Job Code: GSDM
Hire Date:
Gender:
Ethnicity:

Murchison, Laura (Store# 237)

Involved Type: Retail RVP
Job Code: VP
Hire Date:
Gender:
Ethnicity:

Patterson, Tommie (Store# 237)

Involved Type: Accused
Job Code: RTSAM
Hire Date:
Gender:
Ethnicity:

Phillips, Ron (Store# 237)

Involved Type: Restaurant RVP
Job Code: VP
Hire Date:
Gender:
Ethnicity:

Popee, Kay (Store# 237)

Involved Type: Retail Mgr
Job Code: GSMGR
Hire Date:
Gender:
Ethnicity:

Rodgers, Dwight (Store# 237)

Involved Type: Restaurant GM
Job Code: RSTGM
Hire Date:
Gender:
Ethnicity:

Schmid, Penny (Store# 237)

Involved Type: Witness (Employee)
Job Code: WAIT4
Hire Date:
Gender:
Ethnicity:

Action Log Records

06/27/2006 03:02PM - kbarnes

Ticket Viewed: Ticket Viewed

06/27/2006 03:02PM - kbarnes

Rodgers v. Cracker Barrel
Def. Resp. to RFP 00097

Print Ticket

Ticket Viewed: This Ticket was reviewed.

06/27/2006 02:48PM - ltthomps

Ticket Viewed: This Ticket was reviewed.

06/19/2006 12:43PM - kbarnes

Ticket Viewed: Ticket Viewed

06/19/2006 12:43PM - kbarnes

Ticket Viewed: This Ticket was reviewed.

12/12/2005 02:55PM - kbarnes

Ticket Viewed: This Ticket was reviewed.

12/12/2005 02:53PM - kbarnes

Ticket Viewed: This Ticket was reviewed.

11/10/2005 02:59PM - mmcbrien

Ticket Viewed: This Ticket was reviewed.

09/07/2005 03:39PM - vbarr

Ticket Viewed: This Ticket was reviewed.

09/07/2005 03:39PM - vbarr

Ticket Updated: This Ticket Has Been Updated.

09/07/2005 03:37PM - vbarr

Call Received: Rodgers also stated that he felt that he was terminated for trying to do his job, but was told not to do his job when it pertained to a manager caught smoking in the unit. Rodgers also stated that Alexander advised that same manager with hints on how to keep his job even though he was smoking in the unit. Rodgers was advised that any additional correspondence regarding this matter needed to be discussed with Barnes and he again indicated that he would speak with her.

09/07/2005 03:37PM - vbarr

Ticket Viewed: This Ticket was reviewed.

09/07/2005 03:35PM - vbarr

Ticket Viewed: This Ticket was reviewed.

09/07/2005 03:35PM - vbarr

Ticket Updated: This Ticket Has Been Updated.

09/07/2005 03:26PM - vbarr

Call Received: 3:15 p.m. from Dwight Rodgers. Rodgers asked what the time frame was to submit statements regarding investigations and was told that it could vary definitely with 10 days is the goal, but a majority of the time statements are received next day and some during the same week. Rodgers advised that he had been terminated and thought it was ironic that this ticket was closed on 6/17/2005 and the documentation he had received regarding his termination also reflected dates from 6/17/2005. Rodgers stated that he had contacted the EEOC to ask questions, as he had a previous EEOC background. Rodgers stated that he strongly felt that he had been terminated for this incident because he inquired about the incident. Rodgers further stated that the only reason he inquired about the incident was because he had not received any notification stating that this case had been closed and he wanted to know about it because it involved him. Rodgers stated that he did not want to seem as though he was contacting Barr in order to obtain information regarding his case because he had been terminated. Barr advised Rodgers that he would need to speak with Barnes regarding this incident if he had further questions and advised that he could reach her at the 800 number at ext. 4166 if he needed to speak with her and he stated that he would contact her later.

09/07/2005 03:26PM - vbarr

Ticket Viewed: This Ticket was reviewed.

09/07/2005 02:39PM - vbarr

Ticket Viewed: This Ticket was reviewed.

09/07/2005 02:39PM - vbarr

Ticket Updated: This Ticket Has Been Updated.

Rodgers v. Cracker Barrel
Def. Resp. to RFP 00098

09/07/2005 02:38PM - vbarr

Internal Correspondence: emailed ticket to Kelly Barnes so that she could see the most recent activity on this ticket and so she could follow-up with Rodgers if needed.

09/07/2005 02:38PM - vbarr

Ticket Emailed: This Ticket Was Emailed To kbarnes@crackerbarrel.com.

09/07/2005 02:36PM - vbarr

Ticket Viewed: This Ticket was reviewed.

09/07/2005 02:36PM - vbarr

Ticket Updated: This Ticket Has Been Updated.

09/07/2005 02:31PM - vbarr

Call Received: Call received Dwight Rodgers regarding the outcome of this case. The Guest Resource Team asked Rodgers if he could be called right back because each ticket would need to be viewed individually and he indicated that he could be reached at 678.595.5174. Reviewed the GRS database for tickets for #237 and found ticket number 409609 was the ticket Rodgers was calling about. Once contacted, Rodgers indicated that he had spoken with Rich Alexander, but had received no feedback from anyone regarding the outcome of this case. Rodgers was advised by Barr that the case was closed by Barnes on 6/17/05 and that no policy violation was found. Rodgers was advised that if he needed any additional information regarding this case, he would need to speak with Barnes directly. Rodgers was asked if he would like Barnes to call him back regarding this issue and he stated that he did not; however, he thought it was strange that he had not heard back from anyone regarding this matter.

09/07/2005 02:28PM - vbarr

Ticket Viewed: This Ticket was reviewed.

09/07/2005 02:21PM - vbarr

Ticket Viewed: This Ticket was reviewed.

06/17/2005 11:23AM - kbarnes

Ticket Emailed: This Ticket Was Emailed To : ER_Archive_Ticket@CrackerBarrel.com .

06/17/2005 11:23AM - kbarnes

Ticket Status Changed: The Status Of This Ticket Was Changed To Closed.

06/17/2005 11:23AM - kbarnes

Reply Requested: SUMMARY: While Dwight was at Home Office for Training, Rich Alexander held a manager's meeting with Dwight's team. Dwight is aware if this meeting. Rich had shared with me that Dwight has not worked the type of schedule expected of a General Manager and that he may have lost some important credibility with his management team early-on when he started at the store. (by working shorter shifts, not early, not late, etc.) Dwight has also had two or three deaths in the family since joining the unit, which on it's own would not be a problem, but he has taken extended time off for each of the incidents.... and has not been as flexible with his team of associate managers. Rich wants to see Dwight as a leader work with Tommie and earn his trust. Rich interviewed the Shift Leader while at the store...she overheard Tommie comment. His commenet was insensitive and she did beleive that he did not trust Dwight's notification of another funeral but it was not perceived as offensively as Dwight had presented. Rich decided to coach Tommie on his approach.

06/17/2005 11:22AM - kbarnes

Ticket Viewed: This Ticket was reviewed.

06/17/2005 11:15AM - kbarnes

Ticket Viewed: This Ticket was reviewed.

06/09/2005 12:38PM - kbarnes

Ticket Viewed: This Ticket was reviewed.

06/01/2005 09:19AM - kbarnes

Ticket Viewed: This Ticket was reviewed.

05/25/2005 05:15PM - kbarnes

Ticket Viewed: This Ticket was reviewed.

04/27/2005 04:42PM - kbarnes

Rodgers v. Cracker Barrel
Def. Resp. to RFP 00099

Print Ticket

Page 5 of 6

03/18/2005 09:39AM - kbarnes

Ticket Updated: This Ticket Has Been Updated.

03/18/2005 09:37AM - kbarnes

Internal Correspondence: DM, Rich Alexander and I reviewed statements sent by GM. Rich has been in training here at home office all week. Rich will meet with tommie early next week to discuss and will provide me with an update.

03/18/2005 09:37AM - kbarnes

Ticket Viewed: This Ticket was reviewed.

03/08/2005 09:02AM - kbarnes

Ticket Updated: This Ticket Has Been Updated.

03/08/2005 09:01AM - kbarnes

Call Attempt: Left a voice mail for Dwight, GM asking if he has obtained statements and gave him my fax # again.

03/08/2005 09:00AM - kbarnes

Ticket Viewed: This Ticket was reviewed.

03/07/2005 11:59AM - kbarnes

Ticket Status Changed: The Status Of This Ticket Was Changed To Conclusion.

03/07/2005 11:58AM - kbarnes

Call Received: I spoke with the manager who will obtain statements and fax them to Employee Relations. (we spoke on Friday, March 4, 2005).

03/07/2005 11:57AM - kbarnes

Ticket Viewed: This Ticket was reviewed.

03/04/2005 04:02PM - vbarr

Ticket Emailed: This Ticket Was Emailed To kbarnes@crackerbarrel.com.

03/04/2005 04:00PM - vbarr

Ticket Viewed: This Ticket was reviewed.

03/04/2005 03:58PM - vbarr

Internal Correspondence: This ticket is being reassigned to Kelly Barnes. Rodgers has been advised to begin and ODR investigation and instructed to speak with Barnes for further direction as to how he should proceed. Rodgers called back and asked if he could speak with Barnes and was transferred to Barnes. Barr also let Barnes know that the ticket was also forthcoming.

03/04/2005 03:43PM - vbarr

Ticket Status Changed: The Status Of This Ticket Was Changed To Open.

Created&NBSF:03/04/2005 04:00 PM by Von Barr
Updated 09/07/2005 03:39 PM by Von Barr

Source: CSR

No Letters have been created for this contact.

CONFIDENTIAL CONCLUDING REPORT

Reported Date:

Incident Date.:

Today's Date.:

Store #

District #...:

Region #.....:

Investigator.:

Complaint type(s):

06/04/2007 09:27:59 AM

237

015

10

kbarnes

Manager Report of Incident - Employee

Rodgers v. Cracker Barrel
Def. Resp. to RFP 00101

Print Ticket**Nature(s) of Complaint:****Consent Order Violation(s):****GRS Ticket#...:**

409609

I. General Summary of Complaint.**II. Outline of the Investigative Process.****III. Summary of the Evidence or Explanation of Absence of Evidence.****IV. Review of the Accused's Employment/Training History****V. Review of the Store History****VI. Determination.**

Policy Violation Not Found

VII. Explanation of Basis for Determination.**VIII. Other Issues Arising from Investigation.****IX. Action(s) Taken with Regard to All Involved Parties.****Patterson, Tommie (Store# 237)**

Involved Type: Accused

Job Code: RTSAM

Hire Date:

Gender:

Ethnicity:

Schmid, Penny (Store# 237)

Involved Type: Witness (Employee)

Job Code: WAIT4

Hire Date:

Gender:

Ethnicity:

*****ENDOFREPORT*****

EXHIBIT J

**CRACKER BARREL #574
EMPLOYEE TURNOVER TRACKING**

FY 2005 - QUARTER 4

Jun-05					
NAME	DATE OF HIRE	DATE OF TERM	POSITION	REASON WHY	ELIGIBLE FOR REHIRE (Y/N)
Monica Abolkins		6/14/05		Quit w/out notice	No
Shanetra Mosier		6/14/05		Quit w/out notice	No
Melissa Jensen	06/14/05	6/14/05		Quit w/out notice	No
Brandon Jones	6/14/05	6/14/05		Quit w/out notice	No
Cherise Kinobe	6/14/05	6/14/05		Quit w/out notice	No
Abigail Whington	6/14/05	6/14/05	Grill	Quit w/out notice	No
Mekeeta Thurman	6/14/05	6/14/05		Quit w/out notice	No
Lenoris Withers	6/14/05	6/14/05		Quit w/out notice	No
Janowski Sims	6/14/05	6/14/05		Quit w/out notice	No
Michael Simmons	6/14/05	6/14/05		Quit w/out notice	No
Garry Mitchell	6/14/05	6/14/05		Quit w/out notice	No
Seawaine Davis	6/14/05	6/14/05		Quit w/out notice	No
David Bruch	6/14/05	6/14/05		Quit w/out notice	No
Christopher Lee	6/14/05	6/14/05		Quit w/out notice	No
Jessica Everage	6/14/05	6/14/05		Quit w/out notice	No
Gregory Williams	6/14/05	6/14/05		Quit w/out notice	No
David Burton	6/14/05	6/14/05		Quit w/out notice	No
Angela Phifer	6/14/05	6/14/05		Quit w/out notice	No
David Burton	6/14/05	6/14/05		Quit w/out notice	No
Christina Coleman	6/14/05	6/14/05		Quit w/out notice	No
Erin Clark	6/14/05	6/14/05		Quit w/out notice	No
Sharon Moore	6/14/05	6/14/05		Quit w/out notice	No
Christa Wallace	6/14/05	6/14/05		Quit w/out notice	No
Christina Russell	6/14/05	6/14/05		Quit w/out notice	No
Latonya Travis	6/14/05	6/14/05		Quit w/out notice	No
Lincoln Freeman	6/14/05	6/14/05		Quit w/out notice	No
Monica McLaughlin	6/14/05	6/14/05		Quit w/out notice	No
Shedra Land	6/14/05	6/14/05		Quit w/out notice	No
Jeffrey Mase	6/14/05	6/14/05		Quit w/out notice	No
Quana Brown	6/14/05	6/14/05		Quit w/out notice	No
Johnny Alister	6/14/05	6/14/05		Quit w/out notice	No
Jeff Duncan	6/14/05	6/14/05		Quit w/out notice	No
Kimberly Sanders	6/14/05	6/14/05		Quit w/out notice	No
Leesa Mayle	6/14/05	6/14/05		Quit w/out notice	No

**CRACKER BARREL #574
EMPLOYEE TURNOVER TRACKING
FY 2005, QUARTER 4**

Jul-05	NAME	DATE OF HIRE	DATE OF TERM	POSITION	REASON WHY	ELIGIBLE FOR REHIRE (Y/N)
1	William Jenkins		07/07/05		Quit w/o notice	No
2	Crystal Mcnught		07/12/05		Quit w/o notice	No
3	Steven Crossley		07/12/05		Quit w/o notice	No
4	Shanita Abrah		07/12/05		Quit w/o notice	No
5	Eddie Jacobs		07/12/05		Quit w/o notice	No
6	Carolyn Mitchell		07/12/05		Quit w/o notice	No
7	Terrell Mottley		07/12/05		Quit w/o notice	No
8	Shakira Kees		07/12/05		Quit w/o notice	No
9	Matthew Rivera		07/12/05		Quit w/o notice	No
10	Mark Robinson		07/12/05		Quit w/o notice	No
11	Thope White		07/12/05		Quit w/o notice	No
12	Sharon Ganiel		07/12/05		Quit w/o notice	No
13	Wanda Manuel		07/12/05		Quit w/o notice	No
14	Adle Jackson		07/12/05		Quit w/o notice	No
15	Ricky Aludor		07/12/05		Quit w/o notice	No
16	Robert Summers		07/12/05		Quit w/o notice	No
17	Leona Phillips		07/12/05		Quit w/o notice	No
18	Nettie Gill		07/12/05		Quit w/o notice	No
19	Jackie Jones		07/12/05		Quit w/o notice	No
20	Timothy Mason		07/12/05		Quit w/o notice	No
21	David Gullay		07/12/05		Quit w/o notice	No
22	James Stewart		07/12/05		Quit w/o notice	No
23	Jerome Holloman		07/12/05		Quit w/o notice	No
24	Jerome Shaffer		07/12/05		Quit w/o notice	No
25	Charlayne Skinner		07/12/05		Quit w/o notice	No
26	Donnell Stapp		07/12/05		Quit w/o notice	No
27	Nicole Trid		07/12/05		Quit w/o notice	No
28	Quaylin White		07/12/05		Quit w/o notice	No
29	Rachel Myers		07/12/05		Quit w/o notice	No
30	April D. Davis		07/12/05		Quit w/o notice	No
31	Brittany Woods		07/12/05		Quit w/o notice	No
32	Christina Stroud		07/12/05		Quit w/o notice	No
33	Wanda Manuel		07/12/05		Quit w/o notice	No

CRACKER BROS. TEL #574
EMPLOYEE TURNOVER TRACKING
FY 2005, QUARTER 4

Jul-05						
	NAME	DATE OF HIRE	DATE OF TERM	POSITION	REASON WHY	ELIGIBLE FOR REHIRE (Y/N)
1	Jazmine Allen	01/14/05	01/25/05	Server	Quit w/o notice	No
2	Penelope Dantes		01/25/05	Server	Quit w/o notice	No
3	Penelope Anderson	5/20/05	01/25/05		Quit w/o notice	No
4	Penelope Anderson		01/25/05		Quit w/o notice	No
5	Penelope Anderson		01/25/05	Server	Quit w/o notice	No
6	Penelope Robinson		01/25/05	Server	Quit w/o notice	No
7	Brittain Stokley		01/31/05	Server	Quit w/o notice	Yes
8	Katina Gray		01/31/05		Quit w/o notice	Yes
9	Charles Brown		01/31/05		Quit w/o notice	No
10	Sherry Ronder		01/01/05		Quit w/o notice	No
11						
12						
13						
14						
15						
16						
17						
18						
19						
20						
21						
22						
23						
24						
25						
26						
27						
28						
29						
30						
31						
32						

**CRACKER BARREL #574
EMPLOYEE TURNOVER TRACKING
FY 2005, QUARTER 4**

Aug 05	NAME	DATE OF HIRE	DATE OF TERM	POSITION	REASON WHY	ELIGIBLE FOR REHIRE (Y/N)
1	Etha Weaver		08/01/05		Quit w/o notice	No
2	Terisa Young		08/01/05	Server	Quit w/o notice	No
3	Paul Cox		08/01/05	Server	Quit w/o notice	No
4	Robert Edmund III		08/01/05	Server	Quit w/o notice	No
5	William Jesse		08/01/05	Server	Quit w/o notice	No
6	Leah Franco		08/01/05	Server	Quit w/o notice	No
7	Annae McLeod		08/01/05	Server	Quit w/o notice	No
8	James Saitagh		08/01/05	Wait	Quit w/o notice	No
9	Brandon Peters		08/01/05	Wait	Quit w/o notice	No
10	Brandon Coleman		08/01/05	Wait	Quit w/o notice	No
11	Nancy Jellie		08/01/05	Wait	Quit w/o notice	No
12	Terence Thomas		08/01/05	Wait	Quit w/o notice	No
13	Shabana Brown		08/01/05	Wait	Quit w/o notice	No
14	Sharon Brown		08/01/05	Wait	Quit w/o notice	No
15	Angela Runey		08/01/05	Wait	Quit w/o notice	No
16	Harold Harris		08/01/05	Wait	Quit w/o notice	No
17	Joseph Hall		08/01/05	Wait	Quit w/o notice	No
18	Barbara Lempth		08/01/05	Wait	Quit w/o notice	No
19	Victory Drake		08/01/05	Wait	Quit w/o notice	No
20						
21						
22						
23						
24						
25						
26						
27						
28						
29						
30						
31						
32						

EXHIBIT K

Date Printed: 09/08/2005
Time Printed: 10:52AM

Employee Listing
Cracker Barrel # 574
All Employees

Employee Name	Payroll ID	Badge	SSN	Phone	Born	Hired	Type	Status
ADDISON JR, CLYDE	752696	*****	*****	334-612-2052	05/23/1981	05/14/2005	Time Keeping	Active
Allen, Jazmian	760455	*****	*****	334-725-8473	01/06/1983	06/15/2005	Server	Term (07/25/2005)
ARMISTAD, KRISTEN	753930	*****	*****	334-738-8495	11/08/1984	05/20/2005	Server	Active
ARMSTRONG, EMMA	755922	*****	*****	334-356-1191	07/26/1959	05/28/2005	Server	Active
ARMSTRONG, KIMBERLY	752724	*****	*****	334-395-7762	12/11/1985	05/16/2005	Server	Active
ARMSTRONG, QUESTON	760450	*****	*****	334-354-1191	02/14/1984	06/15/2005	Time Keeping	Active
ATKINS, DARAYLE	760449	*****	*****	313-590-6115	12/03/1982	06/15/2005	Time Keeping	Active
AXEL, MARK	753914	*****	*****	334-717-3291	01/03/1970	05/20/2005	Time Keeping	Active
BANKS, GLADYS	775288	*****	*****	334-262-3559	02/04/1962	08/23/2005	Time Keeping	Active
BARNES, ASHLEY	753941	*****	*****	334-613-0324	11/14/1986	05/20/2005	Time Keeping	Active
BATES, TORRIE	755629	*****	*****	334-281-8895	10/06/1982	05/28/2005	Time Keeping	Active
BEASON, JANIE	758252	*****	*****	334-244-9371	07/13/1987	06/07/2005	Time Keeping	Active
BLOUNT, CHAKATA	753919	*****	*****	334-328-7830	02/23/1984	05/20/2005	Time Keeping	Active
BOLTON, MELISSA	752699	*****	*****	334-271-3691	12/21/1981	05/14/2005	Time Keeping	Active
BONEFF, MELISSA	755937	*****	*****	334-356-0336	06/10/1985	05/30/2005	Server	Active
BOWIE, ANGELA	760824	*****	*****	334-834-3310	12/31/1978	05/18/2005	Cashier	Term (08/22/2005)
BOYKINS, SHEILA	753925	*****	*****	334-262-5480	05/06/1987	05/20/2005	Time Keeping	Active
BRANCHMAN, LANCE	752732	*****	*****	334-395-6619	07/19/1981	05/16/2005	Cashier	Active
BRIGGS, JOEY	754535	*****	*****	334-262-6512	10/20/1985	05/23/2005	Time Keeping	Active
BROOKS, JIRI	769956	*****	*****	334-590-5754	03/17/1983	07/27/2005	Time Keeping	Active
BROOKS, LATRISHA	765719	*****	*****	256-504-2075	12/26/1982	07/11/2005	Time Keeping	Active
BROWN, MARY	115646	*****	*****	334-320-5161	06/06/1978	07/19/1999	Time Keeping	Active
BROWN, SHEM	754820	*****	*****	334-262-7916	04/13/1942	05/23/2005	Server	Active
BROWNING, CARLOS	111689	*****	*****	334-280-3490	11/08/1980	07/08/1999	Time Keeping	Active
BURNETT-JAMES, KERRI	720269	*****	*****	205-276-0270	10/20/1972	11/06/2004	Store Mgr	Active 6 months
NETT-JAMES, SHERRI	755110	*****	*****	334-265-7153	05/05/1987	05/25/2005	Server	Active
CAMERON, TERESA	755109	*****	*****	334-265-7153	05/05/1987	05/25/2005	Server	Active
CARTER, LINDA	723689	*****	*****	334-549-1304	04/30/1971	12/05/2004	Store Mgr	Active 5 months
CHANEY, RONALD	760445	*****	*****	334-265-4403	09/10/1981	06/15/2005	Cashier	Active
CHEATHAM, MARLON	755350	*****	*****	334-244-6653	01/12/1955	05/26/2005	Time Keeping	Active
CLAYTON, LASHUNDA	752727	*****	*****	334-558-6556	12/22/1979	05/16/2005	Time Keeping	Active
CLAYTON, PHYLLIS	772287	*****	*****	334-269-2650	08/06/1979	08/09/2005	Server	Active
COLEMAN, DAMON	775290	*****	*****	334-269-2650	05/24/1962	08/23/2005	Time Keeping	Active
COLEY, CRYSTAL	443454	*****	*****	334-283-6939	12/12/1964	10/06/2003	Time Keeping	Term (08/01/2005)
COX, RACHEL	775294	*****	*****	334-285-3114	03/09/1979	08/23/2005	Time Keeping	Active
COX, RICHARD	755939	*****	*****	334-284-3575	08/26/1980	05/30/2005	Server	Term (08/01/2005)
DANIELS, ANTONIO	753932	*****	*****	334-782-8468	06/30/1964	05/20/2005	Time Keeping	Active
DANIELS, MORGAN	106393	*****	*****	334-280-2453	08/23/1976	08/01/2005	Time Keeping	Active
	484821	*****	*****	334-396-1629	08/13/1965	08/01/2005	Server	Active

On Opening

Date Printed: 09/08/2005
Time Printed: 10:52AM

Employee Listing
Cracker Barrel # 574
All Employees

Employee Name	Payroll ID	Badge	SSN	Phone	Born	Hired	Type	Status
DAVIS, MARTELL	775293	*****	*****	334-538-2048	11/23/1985	08/23/2005	Server	Active
DAVIS, SHARNA	776439	*****	*****	334-834-4903	10/03/1973	08/30/2005	Server	Active
DAWSON, CEDRIC	758254	*****	*****	313-268-6241	02/19/1980	06/07/2005	Server	Active
DEERING, JAMIE	753900	*****	*****	334-395-7181	12/28/1987	05/19/2005	Time Keeping	Active
DEFOE, SHERRY	183456	*****	*****	334-355-6888	07/31/1976	01/26/2000	Time Keeping	Active
DENNIS, JIMMY	753353	*****	*****	205-755-2030	07/22/1985	05/18/2005	Server	Active
DOUGLAS, GERALD	752715	*****	*****	334-244-0266	11/12/1963	05/14/2005	Time Keeping	Active
EDMUND III, ROBERT	755115	*****	*****	334-271-4083	08/02/1985	05/25/2005	Server	Term (08/01/2005)
EL-AMIN, AGIN	758251	*****	*****	313-268-6241	04/16/1976	06/07/2005	Time Keeping	Active
EL-KADY, KAREN	398225	*****	*****	205-823-2047	02/13/1958	02/06/2003	Server	Active
FAIL, DAVID	755524	*****	*****	334-285-6261	04/17/1986	05/27/2005	Cashier	Active
F, E, KARLA	756373	*****	*****	334-561-6010	01/02/1983	05/31/2005	Time Keeping	Active
FATKE, TIFFANY	755352	*****	*****	334-355-7822	11/30/1986	05/25/2005	Server	Active
FLOWERS, STANTON	755361	*****	*****	334-281-7163	09/30/1986	05/26/2005	Time Keeping	Term (08/01/2005)
FLYNN, CHERRON	753360	*****	*****	334-264-1849	02/16/1979	05/17/2005	Server	Active
FORD, KASIE	319697	*****	*****	256-507-0481	11/07/1983	11/17/2001	Server	Active
FOSTER, BRANDON	755525	*****	*****	334-286-1922	09/29/1981	05/27/2005	Time Keeping	Active
FRANCO, LEAH	753935	*****	*****	334-396-2351	09/29/1986	05/20/2005	Server	Term (08/01/2005)
FRAZIER, LANESHA	755927	*****	*****	334-215-0954	07/22/1986	05/28/2005	Server	Active
GARDNER, COREY	765718	*****	*****	334-613-0086	06/05/1985	07/11/2005	Time Keeping	Active
GARRARD, FORREST	753350	*****	*****	334-274-0613	05/31/1978	05/18/2005	Time Keeping	Term (07/25/2005)
GARRETT, SHAYONE	755360	*****	*****	334-324-7484	08/29/1982	05/26/2005	Server	Term (08/08/2005)
GLASPER, FITZGERALD	770553	*****	*****	334-286-3614	11/13/1985	08/01/2005	Time Keeping	Active
GLOVER, ZORA	752716	*****	*****	1	05/12/1977	05/14/2005	Server	Active
GLYNN, BRENT	753933	*****	*****	334-271-8811	03/29/1985	05/20/2005	Time Keeping	Active
GORDON, STEPHEN	765720	*****	*****	334-272-1754	03/21/1986	07/11/2005	Time Keeping	Active
GRANT, TASYNTHIA	755940	*****	*****	205-837-3805	04/18/1985	05/30/2005	Server	Active
G, PRACEY	477964	*****	*****	334-284-3605	07/04/1973	08/23/2005	Server	Active
GRIFFS, LINDA	213932	*****	*****	205-326-2137	02/02/1958	06/01/2001	Server	Active
HALE, FRED	755930	*****	*****	334-244-9146	07/29/1955	05/28/2005	Time Keeping	Active
HALL, ROSELYN	755628	*****	*****	334-202-8835	09/19/1984	05/28/2005	Server	Term (08/01/2005)
HALL, TAZETTA	755103	*****	*****	334-717-1595	09/07/1981	05/24/2005	Server	Active
HALL, TOMKEI	776436	*****	*****	334-356-4549	01/28/1980	08/30/2005	Time Keeping	Active
HAMM, WILLIE	760451	*****	*****	334-284-5126	08/23/1975	06/15/2005	Time Keeping	Active
HARBISON, MARY	412253	*****	*****	256-775-1882	03/02/1985	08/16/2004	Server	Active
HARDMON, ARTAVIUS	753363	*****	*****	334-414-1320	10/24/1985	05/18/2005	Time Keeping	Active
HARGROVE, STACEY	242789	*****	*****	256-339-6651	08/21/1982	10/19/2000	Server	Active
HARRELL, ILZA	754821	*****	*****	334-271-9939	08/27/1957	05/23/2005	Server	Term (07/25/2005)

Date Printed: 09/08/2005
Time Printed: 10:52AM

Employee Listing
Cracker Barrel # 574
All Employees

Employee Name	Payroll ID	Badge	SSN	Phone	Born	Hired	Type	Status
HARRIS, CHARLA YNE	753912	*****	*****	334-284-1941	06/01/1987	05/20/2005	Time Keeping	Term (07/25/2005)
HARRIS, KARONE	761759	*****	*****	334-288-9808	07/10/1984	06/21/2005	Server	Term (08/01/2005)
HARRIS, LATISHA	754833	*****	*****	334-294-8750	04/27/1983	05/24/2005	Server	Active
HARRIS, SHUN	775292	*****	*****	334-217-1507	01/17/1975	08/23/2005	Time Keeping	Active
HASAN, ZAFIRAH	752734	*****	*****	334-279-0916	01/03/1985	05/16/2005	Time Keeping	Active
HAYWOOD, OTIS	753920	*****	*****	334-354-4388	10/19/1985	05/20/2005	Time Keeping	Term (08/08/2005)
HEARN, SHERITA	755353	*****	*****	404-277-0029	10/07/1983	05/26/2005	Server	Active
HEITER, JAMES	238233	*****	*****	205-514-6874	09/11/1962	10/03/2000	Store Manager	Active 4 years 8 months
HENDERSON, SHIRLEY	752721	*****	*****	334-313-4100	04/26/1966	05/16/2005	Time Keeping	Active
HICKS, AMBER	751843	*****	*****	334-877-1680	08/23/1986	09/04/2005	Server	Active
HICKS, ANGIE	163531	*****	*****	334-877-1680	03/20/1966	10/01/2002	Server	Active
HAN, ERNEST	752729	*****	*****	334-462-3531	10/09/1986	05/16/2005	Server	Active
HOLLOWAY, TIFFANY	777467	*****	*****	334-281-2203	02/12/1984	09/06/2005	Server	Active
HOLMES, JISA	812704	*****	*****	256-512-9878	12/04/1972	11/09/1992	Time Keeping	Active
HOLSTON, ERIC	772286	*****	*****	334-538-7863	11/03/1973	08/09/2005	Server	Active
HOOKE, BRANDON	760456	*****	*****	313-258-7379	10/10/1980	06/15/2005	Server	Active
HUGHES, BRITTANY	755925	*****	*****	334-567-7945	06/06/1987	05/28/2005	Server	Active
JACKSON, EBONY	753918	*****	*****	334-252-0445	04/09/1987	05/20/2005	Server	Active
JENKINS, RAYMOND	753904	*****	*****	334-318-0102	04/09/1987	05/20/2005	Time Keeping	Term (08/22/2005)
JESSE, WILLIAM	755118	*****	*****	334-322-2712	06/23/1983	05/26/2005	Server	Term (08/01/2005)
JOHNSON, LEON	755356	*****	*****	334-462-6810	08/22/1983	05/26/2005	Time Keeping	Term (08/01/2005)
JOHNSON, SHALONDA	222185	*****	*****	334-657-3622	03/19/1981	05/20/2005	Time Keeping	Active
JOINTER, DOROTHY	753905	*****	*****	334-262-2917	07/01/1951	05/20/2005	Time Keeping	Active
JOINTER, KABIR	772285	*****	*****	334-561-6021	08/04/1984	08/09/2005	Time Keeping	Active
Jones, Jackie	760454	*****	*****	334-264-6269	01/13/1965	06/15/2005	Time Keeping	Term (07/25/2005)
KELLER, KURT	753364	*****	*****	334-277-0358	11/23/1984	05/18/2005	Time Keeping	Active
kelley, Jerome	392783	*****	*****	334-361-0584	05/15/1964	01/13/2003	Store Manager	Active
K Y, ALISICA	753352	*****	*****	334-394-5721	07/01/1984	05/17/2005	Cashier	Active
KELLY, YASHICA	755928	*****	*****	334-356-9494	02/03/1981	05/28/2005	Time Keeping	Active
KING JR, FRANK	755527	*****	*****	334-281-2186	09/06/1981	05/27/2005	Time Keeping	Active
LAMAR, JEFFERY	755106	*****	*****	334-322-1369	11/18/1985	05/24/2005	Time Keeping	Active
LAWRENCE, DEMETRIUS	776437	*****	*****	334-356-3650	03/26/1980	08/30/2005	Time Keeping	Active
LEE, VALERIE	426478	*****	*****	205-980-8586	08/15/1972	07/01/2003	Server	Active
LEFLORE, JENNIFER	752718	*****	*****	334-284-0004	01/26/1985	05/14/2005	Time Keeping	Active
LEFLORE, STEPHANIE	752723	*****	*****	334-284-0004	02/10/1983	05/16/2005	Cashier	Term (08/01/2005)
LUMPKIN, SANTANA	754534	*****	*****	334-727-0408	06/29/1987	05/23/2005	Server	Active
MACCLIN, SHAWN	752701	*****	*****	334-394-7696	06/23/1987	05/14/2005	Time Keeping	Active
MACLIN, ROCHELLE	755354	*****	*****	334-272-7541	12/18/1979	05/26/2005	Cashier	Active
MARTIN, ERICA	755517	*****	*****	334-279-7600	10/01/1987	05/27/2005	Time Keeping	Active
MASON, TIMOTHY	755114	*****	*****	334-274-0256	11/10/1968	05/25/2005	Time Keeping	Term (07/25/2005)
MAXWELL, TIFFANY	752706	*****	*****	334-284-4602	06/10/1986	05/16/2005	Server	Active

Came on board
9/4/05

Date Printed: 09/08/2005
Time Printed: 10:52AM

**Employee Listing
Cracker Barrel # 574
All Employees**

Employee Name	Payroll ID	Badge	SSN	Phone	Born	Hired	Type	Status
MCCAIN, AMBERDAWN	753377	*****	*****	334-274-9002	07/17/1983	05/18/2005	Cashier	Active
MCCALL, VERONICA	753371	*****	*****	334-277-9032	10/13/1973	05/18/2005	Cashier	Active
MCCLOUD, TAMARA	754823	*****	*****	334-727-3837	09/03/1987	05/23/2005	Server	Term (08/01/2005)
MCCOLLUM, CRYSTAL	775289	*****	*****	314-239-5307	09/14/1986	08/23/2005	Server	Active
MCCREARY, JAMES	765721	*****	*****	334-284-2537	02/07/1960	07/11/2005	Server	Term (08/08/2005)
MCKITHEN JR, ALVIN	733985	*****	*****	334-318-0169	12/02/1984	05/21/2005	Time Keeping	Active
MCKNIGHT, CRYSTAL	758255	*****	*****	334-288-8773	09/10/1981	06/07/2005	Cashier	Term (07/12/2005)
MCKNIGHT, MONTE	755526	*****	*****	334-288-8773	08/24/1983	05/27/2005	Server	Active
MCQUEEN, ANGELICA	753355	*****	*****	334-514-3423	06/04/1984	05/17/2005	Server	Active
MCWILLIAMS, CLARISSA	760458	*****	*****	334-269-9822	01/12/1986	06/15/2005	Server	Active
MILES, ERVIN	753922	*****	*****	334-354-7909	07/17/1986	05/20/2005	Time Keeping	Active
MILLER, ALEXANDRIA	756224	*****	*****	404-518-0737	03/02/1985	05/31/2005	Server	Active
MILLS, RACHAEL	760457	*****	*****	334-272-4947	11/03/1987	06/15/2005	Time Keeping	Term (07/25/2005)
MITCHELL, CARLI	755355	*****	*****	334-541-4335	03/08/1988	05/26/2005	Server	Active
MOORE, ASHLEY	717455	*****	*****	334-799-7003	09/20/1981	11/15/2004	Store Mgr	Active 6 months
MOORE, JAMIE	767285	*****	*****	334-727-3699	04/29/1981	07/13/2005	Time Keeping	Active
MOORE, JENICE	753910	*****	*****	334-356-3487	06/07/1979	05/20/2005	Time Keeping	Active
MORENO, SHANNON	753898	*****	*****	334-356-3487	08/25/1969	05/19/2005	Time Keeping	Term (08/01/2005)
MURRELL, MELISSA	753342	*****	*****	334-354-6131	05/13/1980	05/17/2005	Time Keeping	Active
Nelson, Patricia	702711	*****	*****	334-358-0768	07/11/1949	08/09/2005	Time Keeping	Active
NORRIS, CYNTHIA	752714	*****	*****	334-315-7740	01/03/1962	05/14/2005	Server	Active
O'REILLY, NATASHA	776170	*****	*****	334-356-8801	06/05/1983	08/30/2005	Time Keeping	Active
OATES, SUSAN	496881	*****	*****	334-235-1486	04/01/1964	09/06/2005	Server	Active
ODEN, MARVIN	760453	*****	*****	334-356-7772	10/31/1985	06/15/2005	Time Keeping	Term (08/08/2005)
OVERSTREET, WHITNEY	753938	*****	*****	256-684-2500	05/09/1986	05/20/2005	Server	Active
OWENS, ASHLEY	755363	*****	*****	334-324-2304	03/14/1982	05/26/2005	Server	Term (08/08/2005)
OWENS, GERALD	755521	*****	*****	334-263-4973	07/27/1987	05/26/2005	Time Keeping	Active
PATER, MAURICE	753921	*****	*****	334-233-7558	12/20/1985	05/20/2005	Time Keeping	Term (08/08/2005)
PARKER, LINDSEY	752726	*****	*****	334-213-5988	12/19/1984	05/16/2005	Server	Active
PATTERSON, CRYSTAL	777465	*****	*****	334-558-8406	08/19/1983	09/06/2005	Server	Active
PEEK, RICHARD	721027	*****	*****	334-244-7330	12/16/1972	11/29/2004	Store Mgr	Active 6 months
PEGGINS, STEVE	770552	*****	*****	334-265-6406	10/10/1969	08/01/2005	Time Keeping	Active
PEPPERS, TRESSA	777464	*****	*****	404-925-8406	12/12/1974	09/06/2005	Server	Active
PETROVA, BORJANKA	753358	*****	*****	334-263-4658	09/27/1957	05/17/2005	Time Keeping	Active
POE, OLLIE	754828	*****	*****	334-281-9449	01/04/1958	05/23/2005	Time Keeping	Active
RAMSEY, ANGELA	755516	*****	*****	334-592-0299	01/11/1982	05/27/2005	Server	Term (08/01/2005)
RAVEN, FLOYD	776438	*****	*****	334-394-5708	04/03/1985	08/30/2005	Time Keeping	Active
REID, KEISHA	755117	*****	*****	334-796-1766	11/28/1983	05/25/2005	Server	Term (08/08/2005)
ROBINSON, TYQUAN	753924	*****	*****	334-727-1923	04/25/1985	05/20/2005	Time Keeping	Active
RODGERS, DWIGHT	364639	*****	*****	205-879-6532	10/28/1966	07/22/2002	Store Mgr	Active 2 years 11 months
ROLLINS, HOLLY	753366	*****	*****	334-288-3279	12/31/1985	05/18/2005	Server	Active

Date Printed: 09/08/2005
Time Printed: 10:52AM

Employee Listing
Cracker Barrel # 574
All Employees

Employee Name	Payroll ID	Badge	SSN	Phone	Born	Hired	Type	Status
ROMAN, SANDRA	755522	*****	*****	334-358-0425	10/17/1986	05/27/2005	Server	Active
ROUSE, JENNIFER	755104	*****	*****	334-281-9292	12/30/1980	05/24/2005	Server	Active
RUDOLPH, KIMBERLY	754537	*****	*****	334-227-9984	03/16/1986	05/23/2005	Server	Active
RUDOLPH, SHARONDA	753362	*****	*****	334-303-2922	01/20/1986	05/18/2005	Server	Active
RUTHVEN, MELANIE	397917	*****	*****	334-821-5027	06/08/1981	02/03/2003	Time Keeping	Active
SABBAGH, JAMES	754817	*****	*****	334-272-1759	11/13/1981	05/23/2005	Time Keeping	Term (08/01/2005)
SANDERS, MARQUITA	753361	*****	*****	1	04/09/1986	05/17/2005	Cashier	Active
SANKEY, TYRONE	753907	*****	*****	334-538-7051	12/03/1984	05/20/2005	Time Keeping	Active
SELLERS, JENNIFER	752702	*****	*****	334-271-0566	12/04/1986	05/14/2005	Server	Active
SELLI, VARNEY	754832	*****	*****	334-430-0267	10/15/1982	05/24/2005	Time Keeping	Term (08/01/2005)
SHARPE, JAZMINE	755108	*****	*****	334-280-3940	06/04/1987	05/25/2005	Time Keeping	Active
SHARPE, DARRYL	775291	*****	*****	334-271-1507	03/24/1987	08/23/2005	Time Keeping	Active
SLEDGE, SONDA	755921	*****	*****	334-271-1507	01/07/1967	05/28/2005	Server	Active
SMITH, KEVIN	592698	*****	*****	334-263-3783	12/03/1970	05/25/2005	Time Keeping	Active
SMITH, LECORY	735356	*****	*****	334-281-2723	08/30/1977	06/29/2005	Time Keeping	Active
SMITH, VERDELL	752719	*****	*****	334-284-7071	06/23/1958	05/14/2005	Time Keeping	Active
SORZANO, MICHAEL	772469	*****	*****	334-413-6788	09/14/1979	08/10/2005	Time Keeping	Active
SOUTHWARD, QUOVADIAS	436798	*****	*****	3333333333	03/03/1977	08/09/2005	Server	Active
STACEY, AFTEN	755919	*****	*****	334-514-2044	04/01/1986	05/28/2005	Cashier	Active
STEWART, OPAL	753934	*****	*****	334-272-1093	12/06/1941	05/20/2005	Time Keeping	Active
STOKES, BRIAN	753926	*****	*****	334-294-3815	01/18/1983	05/20/2005	Server	Active
STOKES, TRINDA	799881	*****	*****	334-799-5052	08/23/1980	09/07/2005	Server	Active
STOKLEY, BRITTAIN	753939	*****	*****	334-462-6201	09/22/1985	05/20/2005	Time Keeping	Term (07/31/2005)
STONE, BRENDA	772284	*****	*****	334-356-5051	10/20/1971	08/09/2005	Time Keeping	Active
SUTTLES, PATRICIA	776440	*****	*****	334-265-6805	01/01/1982	08/30/2005	Time Keeping	Active
TATUM, TOWANDA	752700	*****	*****	334-724-9066	06/17/1973	05/14/2005	Time Keeping	Active
TAYLOR, DARRYL	769955	*****	*****	334-396-3555	10/30/1975	07/27/2005	Time Keeping	Active
TAYLOR, STEPHANIE	755520	*****	*****	334-215-8027	11/23/1983	05/27/2005	Time Keeping	Active
TELLIS-OLIVER, DEJOHN	772471	*****	*****	334-277-0327	09/24/1972	08/10/2005	Server	Active
TERRELL, BRANDON	754819	*****	*****	334-263-7288	11/20/1979	05/23/2005	Time Keeping	Active
THARP, PAMELA	753901	*****	*****	256-393-4575	02/28/1986	05/19/2005	Time Keeping	Active
THOMAS, TERENCE	752730	*****	*****	334-590-6603	11/13/1959	05/16/2005	Server	Active
THOMAS, TIKIMA	755101	*****	*****	334-260-9580	11/02/1985	05/24/2005	Time Keeping	Term (08/01/2005)
THOMSEN, BRIAN	706456	*****	*****	334-294-1017	07/26/1978	05/16/2005	Cashier	Active
THORNHILL, ROBERT	754838	*****	*****	334-263-4562	07/01/1986	05/24/2005	Store Mgr	Active 8 months
TURK, CLARISSA	420475	*****	*****	334-281-2821	09/03/1983	06/15/2005	Server	Term (08/08/2005)
VANN, LAJUNE	754818	*****	*****	334-727-7686	01/17/1968	05/23/2005	Time Keeping	Active
WALKER, NICOLE	752705	*****	*****	334-727-9722	09/18/1973	05/14/2005	Server	Active
WEBSTER, VERA	753341	*****	*****	334-277-8454	09/11/1935	05/17/2005	Cashier	Active
WHEELER, RENAE	772283	*****	*****	334-356-5051	12/11/1980	08/09/2005	Time Keeping	Active

Date Printed: 09/08/2005
Time Printed: 10:52AM

Employee Listing
Cracker Barrel # 574
All Employees

Employee Name	Payroll ID	Badge	SSN	Phone	Born	Hired	Type	Status
WHITTING, RALPH	495504	*****	*****	436-3942	11/18/1953	07/12/2004	Store Mgr	Active (1 month)
WHITLOW, APRIL	761760	*****	*****	334-233-5144	09/16/1984	06/21/2005	Server	Term (9/25/2005)
WIGGINS, EDWIN	772282	*****	*****	216-798-4085	08/22/1984	08/09/2005	Time Keeping	Active
WILLIAMS, DORIS	753908	*****	*****	334-263-3154	10/27/1973	05/20/2005	Time Keeping	Active
WILLIAMS, EDDIE	772470	*****	*****	334-215-8427	03/28/1987	08/10/2005	Server	Active
WILLIAMS, QUENTIN	770554	*****	*****	334-271-1507	11/22/1986	08/01/2005	Time Keeping	Active
WILLIAMS, TERRA	752728	*****	*****	334-213-2422	02/01/1985	05/16/2005	Cashier	Active
WILLIS, VICTORIA	755923	*****	*****	773-592-0299	09/07/1983	05/28/2005	Server	Active
WILSON, CRYSTAL	755929	*****	*****	334-394-5778	02/10/1984	05/28/2005	Server	Active
WRIGHT, DEVIN	743928	*****	*****	334-561-7432	05/18/1981	05/20/2005	Time Keeping	Active
YI, DLALIA	777466	*****	*****	334-264-3160	07/10/1985	09/06/2005	Server	Active
NG, TASIA	755932	*****	*****	334-281-7042	05/24/1986	05/28/2005	Server	Term (08/01/2005)

EXHIBIT L

To: Ron Phillips
(678) 482-5233

From: Dwight Rodgers
574

Thank

To: Ron Phillips, RVP, and Region 2

From: Dwight N. Rodgers Sr., GM, and Unit 574

Ron, I am writing this letter with great concern about my career and future with Cracker Barrel.

On June 18th I was asked by Rich Alexander, DM, Dist 15 to meet for a discussion about concerns that he had about my performance and decisions I made as GM of unit 574. Before continuing the conversation he paused to comment that before today June 18th he wasn't sure about my operators' ability, but was impressed by my performance on that said day. He also stated that he had written the documentation in question before my performance that day and saw it fit to continue with its presentation.

Rich began to read a list of credibility and operational issues that I feel were unwarranted and above all other things a motivational kick in the head.

Over the first six months in my position of General Manager I've had my personal/professional characteristics questioned and give and take rightfully so. My concerns are that after two weeks in position as GM of unit 574, I'm receiving documentation, which is not factual nor justly given. In making every effort to recognize and adjust the behaviors, which Rich expressed including communicating, it seems the communication is only done through documentation.

My dispute:

6/3 No schedule change was made and not communicated because no meeting was held the evening Rich commented on that day. Paula Pate was the ROS in charge and we both worked stayed late and discussed our arrival time with each other and we both agreed to 0730 hrs because the next day was going to be a long day. I arrived at 0720hrs and was not late nor did I change my schedule. Paula Pate is willing to verify this statement.

6/11-12 Rich walked into the office only after I had been in the office less than 2 minutes and made the comment "don't give the perception of being an office manager" and walked back out. As he was leaving I asked him what was he talking about. I had only been in the office a few minutes before he came in and that I was almost finish what I was doing. I also explained that the Associate Manager "Brian" who asked about the document did not know how to find the document in the computer and that I was simply retrieving it for him. Rich commented that task I was completing should have been done by less experienced managers than myself, yet I arrived 1 day before preview day the office was in rambles. I was staying two and three hours over my own scheduled to try and get some organization to the office because no one knew how to set the office up. What concerns me here the most is that Rich mentioned Chris Bailey SOS commented about me being an office manager and she denies ever making that comment to Rich. Chris stated that Rich made the comment about me being an office manager and she said did not respond because she did not see me in the office as he was commenting. Ms. Bailey stated that if need be she would speak with you about any and all conversations about my performance that she shared with Rich.

6/13 Every since 6/3/05 I informed Rich as well as the SOS/ROS of my transportation situation. My vehicle was being repaired and I was in a loaner as of 6/1/05. I informed Rich, that when the Repair Company called and informed me when my car was ready I would have to return the loaner or I will be charged from repair completion date forward. On 6/13 I received a call from the repair company around 1:00pm and was told the vehicle had to be picked up NLT 5pm. I called Rich and informed him of the phone call and got his permission to go and get the vehicle. We were not busy and the ROS, SOS and I Associate was on duty. Rich said to get with the ROS or SOS and see if they felt it was ok to leave and retrieve my vehicle. I also had a second associate coming in at 4:00pm. I did as requested and stayed as late as 3:30pm to ensure that the 2nd associate was not too far off. The ROS (Paula Pate) said to go on before I hit traffic and that all was well and I did. This was communicated with Rich from beginning to end.

6/16 As I strive to improve the behaviors which were in questioned I made every effort to do just that. As Rich stated in his documentation, I called him when I was simply running 1 minute late to inform him of that. Upon arriving to the unit the landscaper was outside waiting on me because Rich asked him to complete a project. I arrived at the unit just minutes after talking to Rich, placed down my paperwork verified with the manager on duty that all was well. I then walked the grounds with the landscaper before receiving/signing anything and went inside to start my shift. As Rich stated Vicki (Store Opening Specialist) stated she did not see me until she was leaving the building at 12:00 so I must not have arrived until then. Rich then stated that he questioned my judgement and ability to prioritize my actions, That I should have asked the landscaper to return at a later time. If were not ready for said business then I. Why would the specialist be leaving the building 2? Why ask the landscaper to return when there was absolutely none thing going on. Asking the vendor to return would have been pointless.

6/17 Since transferring to Unit 574 I have made every effort to communicate/over communicate with you every change in schedule, every minute out of the unit, every concern of the unit, relentlessly. On 6/16 a schedule change had to be made because of a concerns that the opening team had about the closing managers. I could not relate the change to Rich because I had to voicemail the associate that I had to make the change with and had no confirmation that the change would take place. After my shift and leaving that night the associate called while I was walking out of the door and confirmed that he would be in at 0900 instead of 1100hrs which would allow me to come in one and half hour later. After walking out at 10:00pm I was ready to get some sleep and return the next day. Though by his own words, Rich stated that I have been calling him even when 1 minute late, the one time and under last minute circumstances I'm documented and damned if I do and try and double damned if I don't.

The closing statement of not is willing to continue to spend two and three days each week in my unit and deny other managers were his time was unbelievable. Not only was the comment inappropriate, but not one unit has 5 managers with 6.75 avg. months between them all. In holding discussions with the SOS and ROS they found it unbelievable that he even documented me nonetheless had issues with my performance.

All parties mentioned will be willing to discuss any conversations or situations with you.

Chris Bailey, Store Opening Supervisor

EEOC Doc's 000035
Rodgers v. CB

Paula Pate, Retail Opening Supervisor

Dwight N. Rodgers Sr.
GM, Unit 574

EXHIBIT M

12th Week Open

Unit #	Location	W/E Date	Sales	Retail Sales	% Tot	Labor WTD	Manager Unknown	%	Sales Promo	%	Service comps	%	Voids	%	YTD Guest Complaint	YTD Guest Compliment
1	513 Lakeland, TN	11/19/2004	607,832	607,832	22.92%	3,222	18,655	0.18%	60,674	0.10%	35,684	0.59%	1,365	1.85%	1,365	1.25%
2	562 Ringgold, GA	12/3/2004	36,417	36,417	25.75%	1,867	120,855	0.22%	4,881	0.15%	5,374	0.89%	1,208	1.50%	1,208	1.07%
3	560 Emporia, VA	12/31/2004	63,453	63,453	31.09%	2,347	15,688	0.25%	3,219	0.08%	4,616	0.74%	1,561	1.71%	1,561	1.32%
4	548 East Point, GA	1/7/2005	1,613,472	1,613,472	14.78%	10,622	114,123	0.35%	1,603	0.47%	10,449	1.19%	1,212	3.02%	1,212	1.06%
5	554 Greenfield, IN	1/7/2005	1,131,472	1,131,472	16.57%	10,622	114,123	0.06%	1,603	0.18%	21,027	0.39%	4,424	0.60%	4,424	0.60%
5	557 Spanish Fort, AL	1/28/2005	43,450	43,450	17.86%	10,602	6,638	0.15%	5,423	0.19%	502	0.27%	4,002	1.02%	4,002	1.02%
5	558 Calera, AL	2/18/2005	59,354	59,354	19.95%	10,602	6,638	0.11%	5,253	0.23%	4,440	1.49%	908	1.23%	908	1.23%
8	556 London, KY	2/18/2005	64,039	64,039	16.31%	1,462	14,171	0.21%	3,626	0.20%	17,610	0.86%	616	0.77%	616	0.77%
9	568 Waynesboro, VA	2/25/2005	5,065	5,065	18.09%	1,462	14,171	0.16%	1,913	0.39%	139	0.33%	781	1.06%	781	1.06%
10	553 Sharonville, OH	2/25/2005	6,064	6,064	14.83%	1,443	14,118	0.22%	1,823	0.30%	663	0.43%	1,224	1.12%	1,224	1.12%
11	550 Mechanicsburg, PA	4/22/2005	5,980	5,980	18.44%	1,443	14,118	0.03%	1,083	0.16%	364	0.63%	6,053	0.93%	6,053	0.93%
12	561 LaGrange, GA	4/22/2005	4,556	4,556	16.10%	1,443	14,118	0.27%	3,042	0.64%	3,042	0.83%	3,042	2.48%	3,042	2.48%
13	569 Shiloh, IL	5/13/2005	7,310	7,310	15.73%	1,443	14,118	0.13%	1,592	0.33%	1,964	0.51%	544	0.69%	544	0.69%
14	555 Shrewsbury, PA	5/27/2005	62,819	62,819	20.94%	1,443	14,118	0.13%	1,592	0.33%	1,964	0.51%	544	0.69%	544	0.69%
15	570 South Hill, VA	6/10/2005	4,924	4,924	20.67%	1,443	14,118	0.27%	3,042	0.64%	3,042	0.83%	3,042	2.48%	3,042	2.48%
16	565 Kirtland, TN	7/8/2005	7,729	7,729	16.87%	1,443	14,118	0.27%	3,042	0.64%	3,042	0.83%	3,042	2.48%	3,042	2.48%
17	535 Pinellas-Clearwater, FL	7/22/2005	10,112	10,112	17.58%	1,443	14,118	0.43%	4,423	0.20%	1,902	0.19%	8,176	1.16%	8,176	1.16%
18	566 Myrtle Beach, SC	7/22/2005	8,152	8,152	17.72%	1,443	14,118	0.08%	1,475	0.24%	1,902	0.30%	8,238	1.30%	8,238	1.30%
19	549 Berea, KY	7/29/2005	10,153	10,153	14.53%	1,443	14,118	0.01%	1,035	0.17%	1,902	0.75%	1,041	1.19%	1,041	1.19%
20	559 Hampton, VA	7/29/2005	1,154	1,154	16.53%	1,443	14,118	0.18%	1,143	0.16%	538	0.28%	834	1.32%	834	1.32%
21	573 Lenoir City, TN	8/19/2005	5,259	5,259	18.83%	1,443	14,118	0.17%	545	0.11%	2,470	0.28%	997	2.08%	997	2.08%
22	574 Montgomery, AL	8/26/2005	3,902	3,902	17.34%	1,443	14,118	0.14%	1,728	0.44%	1,902	0.97%	1,902	2.08%	1,902	2.08%
23	578 Concord Mills, NC	9/9/2005														
24	547 Tampa, FL	9/16/2005														
25	576 San Antonio, TX	9/16/2005														
			58837.11	13637.72	18.56%	32,53%	103,76	0.18%	132,69	0.24%	361,40	0.63%	954,88	1.36%		
FW/O3 Avg			75684.20	20944.91	21.68%	36.62%	138.63	0.18%	120.92	0.16%	384.49	0.49%	1216.06	1.25%		
FW/O4 Avg			63463.28	17957.69	22.06%	30.45%	97.02	0.15%	87.00	0.14%	209.47	0.33%	807.56	1.02%		

EXHIBIT N

Memo to the File/Witness Statement

S. Curry, Investigator 

4/11/2006

Dwight Rodgers vs Cracker Barrel

Charge No. 130-2005-06620

Witness was interviewed via telephone

Ashley Moore, former asst. manager

Moore was employed with the Respondent for a year and a half (Moore worked with the Dwight Rodgers (hereinafter, Charging Party) at the Montgomery store).

Moore was asked if the Respondent received a lot of customer complaints because of poor service.

Moore stated that the Respondent received some complaints from customers but it wasn't an unusual amount.

Moore was asked if the Respondent had a problem staffing the Montgomery store.

Moore stated yes, a lot of the staff quit around the end of July/beginning of August 2005 because they were going back to college.

Moore was asked if the Charging Party asked Rich Alexander if he could hire additional staff.

Moore stated yes, but Rich Alexander told the Charging Party that they could not hire additional staff.

Moore was asked to describe the Charging Party's job performance.

Moore stated that the Charging Party was a good general manager.

Moore was asked if the Charging Party changed his work schedule without notifying the assistant managers.

Moore stated no.

EXHIBIT O

Date 07/19/05
Time 10:02
Page 1

WINGATE INN
2060 EASTERN BOULEVARD
MONTGOMERY, AL 36117
PHONE: (334) 244-7880
FAX: (334) 244-4155

Acct# P56682-00
Room# 312
Rate Code 57
Group
Room Type NK1
Room Rate 60.00

Arrive JUN 23 05 18:59
Depart JUL 19 05 10:02 RP

RODGERS/DWIGHT

9191 BOYD COPPER PKWY
MONTGOMERY AL 36117

MATTIE HANKINS
CRACKER BARREL OLD COUNTRY STR
P. O. BOX 787
LEBANON TN 37088

Payment DB L01159 CRACKER BARREL OLD CO Exp: 00/00

Date	Description	Reference	Room	Charges	Credits
JUN 23	ROOM CHARGE		302	60.00	
JUN 23	STATE TAX		302	2.40	
JUN 23	CITY TAX		302	5.10	
JUN 24	ROOM CHARGE		302	60.00	
JUN 24	STATE TAX		302	2.40	
JUN 24	CITY TAX		302	5.10	
JUN 25	ROOM CHARGE		302	60.00	
JUN 25	STATE TAX		302	2.40	
JUN 25	CITY TAX		302	5.10	
JUN 26	ROOM CHARGE		302	60.00	
JUN 26	STATE TAX		302	2.40	
JUN 26	CITY TAX		302	5.10	
JUN 27	ROOM CHARGE		302	60.00	
JUN 27	STATE TAX		302	2.40	
JUN 27	CITY TAX		302	5.10	
JUN 28	ROOM CHARGE		302	60.00	
JUN 28	STATE TAX		302	2.40	
JUN 28	CITY TAX		302	5.10	
JUN 29	ROOM CHARGE		302	60.00	
JUN 29	STATE TAX		302	2.40	
JUN 29	CITY TAX		302	5.10	
JUN 30	ROOM CHARGE		302	60.00	
JUN 30	STATE TAX		302	2.40	
JUN 30	CITY TAX		302	5.10	
JUL 01	ROOM CHARGE		302	60.00	
JUL 01	STATE TAX		302	2.40	
JUL 01	CITY TAX		302	5.10	
JUL 02	ROOM CHARGE		302	60.00	
JUL 02	STATE TAX		302	2.40	
JUL 02	CITY TAX		302	5.10	
JUL 03	ROOM CHARGE		302	60.00	
JUL 03	STATE TAX		302	2.40	
JUL 03	CITY TAX		302	5.10	

Date 07/19/05
Time 10:02
Page 2

WINGATE INN
2060 EASTERN BOULEVARD
MONTGOMERY, AL 36117
PHONE: (334) 244-7880
FAX: (334) 244-4155

Acct# P56682-00
Room# 312
Rate Code 57
Group
Room Type NK1
Room Rate 60.00

Arrive JUN 23 05 18:59
Depart JUL 19 05 10:02 RP

RODGERS/DWIGHT

9191 BOYD COPPER PKWY
MONTGOMERY AL 36117

MATTIE HANKINS
CRACKER BARREL OLD COUNTRY STR
P. O. BOX 787
LEBANON TN 37088

Payment DB L01159 CRACKER BARREL OLD CO Exp: 00/00

Date	Description	Reference	Room	Charges	Credits
JUL 04	ROOM CHARGE		302	60.00	
JUL 04	STATE TAX		302	2.40	
JUL 04	CITY TAX		302	5.10	
JUL 05	ROOM CHARGE		302	60.00	
JUL 05	STATE TAX		302	2.40	
JUL 05	CITY TAX		302	5.10	
JUL 06	ROOM CHARGE		302	60.00	
JUL 06	STATE TAX		302	2.40	
JUL 06	CITY TAX		302	5.10	
JUL 07	ROOM CHARGE		302	60.00	
JUL 07	STATE TAX		302	2.40	
JUL 07	CITY TAX		302	5.10	
JUL 08	ROOM CHARGE		302	60.00	
JUL 08	STATE TAX		302	2.40	
JUL 08	CITY TAX		302	5.10	
JUL 09	ROOM CHARGE		302	60.00	
JUL 09	STATE TAX		302	2.40	
JUL 09	CITY TAX		302	5.10	
JUL 10	ROOM CHARGE		302	60.00	
JUL 10	STATE TAX		302	2.40	
JUL 10	CITY TAX		302	5.10	
JUL 11	ROOM CHARGE		302	60.00	
JUL 11	STATE TAX		302	2.40	
JUL 11	CITY TAX		302	5.10	
JUL 12	ROOM CHARGE		316	60.00	
JUL 12	STATE TAX		316	2.40	
JUL 12	CITY TAX		316	5.10	
JUL 13	ROOM CHARGE		316	60.00	
JUL 13	STATE TAX		316	2.40	
JUL 13	CITY TAX		316	5.10	
JUL 14	ROOM CHARGE		316	60.00	
JUL 14	STATE TAX		316	2.40	
JUL 14	CITY TAX		316	5.10	

Date 07/19/05
Time 10:02
Page 3

WINGATE INN
2060 EASTERN BOULEVARD
MONTGOMERY, AL 36117
PHONE: (334) 244-7880
FAX: (334) 244-4155

Acct# P56682-00
Room# 312
Rate Code 57
Group
Room Type NK1
Room Rate 60.00

Arrive JUN 23 05 18:59
Depart JUL 19 05 10:02 RP

RODGERS/DWIGHT

9191 BOYD COPPER PKWY
MONTGOMERY AL 36117

MATTIE HANKINS
CRACKER BARREL OLD COUNTRY STR
P. O. BOX 787
LEBANON TN 37088

Payment DB L01159 CRACKER BARREL OLD CO Exp: 00/00

Date	Description	Reference	Room	Charges	Credits
JUL 15	ROOM CHARGE		316	60.00	
JUL 15	STATE TAX		316	2.40	
JUL 15	CITY TAX		316	5.10	
JUL 16	ROOM CHARGE		316	60.00	
JUL 16	STATE TAX		316	2.40	
JUL 16	CITY TAX		316	5.10	
JUL 17	ROOM CHARGE			60.00	
JUL 17	STATE TAX			2.40	
JUL 17	CITY TAX			5.10	
JUL 18	ROOM CHARGE			60.00	
JUL 18	STATE TAX			2.40	
JUL 18	CITY TAX			5.10	
JUL 19	DIRECT BILL AMT DUE	RODGERS/DWIGHT			1755.00

As a TripRewards member, you could have earned 15600 points for this stay.
To become a member visit us at triprewards.com or call 1-800-FOR-TRIP.

Balance Due: .00

I agree that my liability for this bill is not waived.

Authorized Signature: _____

Please contact the Manager about any issues with your stay. Wingate Inn
or affiliates may contact you about goods and services unless you call
877-333-6683 or write to Box 27970, Minneapolis, MN 55427-0970 to opt out.
View our Wingate Inn website about privacy.

EXHIBIT P



Thinking of You

Charlotte, Linda,
Betty, Lisa and
Mary Jo

Wilson Florist & Gifts

THE CHINA & CRYSTAL ROOM

1328 MAIN STREET

631-8754

GARDENDALE, ALABAMA 35071

www.wilsonsweddingchapel.com

Dwight Rogers
Chuck Barnes



CARD ENCLOSED

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

DWIGHT RODGERS,)	
)	
Plaintiff,)	CIVIL ACTION NO.:
)	2:06-CV-1067-WKW-SRW
)	
v.)	
)	
CRACKER BARREL OLD)	
COUNTRY STORE, INC.,)	
)	
Defendant.)	

**PLAINTIFF DWIGHT RODGERS EVIDENTIARY SUBMISSION IN
SUPPORT OF HIS OPPOSITION TO DEFENDANT'S
MOTION FOR SUMMARY JUDGMENT**

COMES NOW Plaintiff Dwight Rodgers, and submits its evidentiary submission in support of his Opposition to Defendant's Motion for Summary Judgment, file contemporaneously herewith:

Exhibit A: Background Check of RTM Reference Report

Exhibit B: Plaintiff's monster.com Resume

Exhibit C: Bojangles Employee Change Status Reports

Exhibits D: Plaintiff's Resignation From Bojangles

Exhibit E: Background Check of Bojangles Reference Report

Exhibit F: July 30, 2004 Evaluation

Exhibit G: Cracker Barrel Bonus Statements

Exhibit H: Letter to Rich Alexander re: Performance Improvement Plan

Exhibit I: Account of Complaint Filed With Hotline

Exhibit J: Employee Turnover Tracking

Exhibit K: Employee Listing

Exhibit L: Letter to Ron Phillips

Exhibit M: 12th week New Store Opening

Exhibit N: Ashley Moore EEOC Witness Statement

Exhibit O: Wingate Inn Bill

Exhibit P: Floral Note

Plaintiff's Affidavit

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

DWIGHT RODGERS,)	
)	
Plaintiff,)	CIVIL ACTION NO.:
)	2:06-CV-1067-WKW-SRW
)	
v.)	
)	
CRACKER BARREL OLD)	
COUNTRY STORE, INC.,)	
)	
Defendant.)	

CERTIFICATE OF SERVICE

I hereby certify that on August 27, 2007, I placed in US mail **PLAINTIFF**
DWIGHT RODGERS EVIDENTIARY SUBMISSION IN SUPPORT OF HIS
OPPOSITION TO DEFENDANT'S MOTION FOR SUMMARY
JUDGMENT to the following attorneys of record and electronically filed same
using the CM/ECF system on August 31, 2007:

Jennifer Busby
Ashley H. Hattaway
Burr & Forman LLP
3400 Wachovia Tower
420 North 20th Street
Birmingham, Alabama 35203

Respectfully submitted,

/s/Byron Perkins

Byron Perkins

State Bar No. ASB - 0183 - N75B

Attorney for Plaintiff

The Cochran Firm
505 North 20th Street - Suite 825
Birmingham, Alabama 35203
(205) 244-1115
(205) 244-1171 fax
email: Bperkins@CochranFirm.com

s/Monica A. York

Monica A. York

State Bar No. 781153

Attorney for Plaintiff

ATTORNEYS
BREEDLOVE & LASSITER, LLP
250 East Ponce de Leon Avenue
Suite 425
Decatur, Georgia 30030
(404) 377-5512 (telephone)
(404) 377-5515 (facsimile)
myork@breedloveandlassiter.com